



June 15, 2017

MESCALERO APACHE TRIBE  
P.O. Box 227  
Mescalero, NM 8834

RE: Referral of Individuals

To Whom It May Concern:

It is the policy of this Company to assure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, color, national origin, age or disability. Such action shall include: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job training.

Our company is scheduled to begin construction on project SH82 located in Otero county in August 2017. We are interested in hiring people for the following classifications: Operators, surveyors, concrete finishers, and laborers.

Any suggestions you can furnish in helping us find Native American female employees will be appreciated.

Our Company's Point of Contact is Ben Longstreet, 703-868-7378 for further information.

Sincerely,

Caeleb Isabel   
Affirmative Action Lead  
Kiewit Corporation