



## MESCALERO APACHE TRIBE

### JOB ANNOUNCEMENT

**Position Title:** Water Technician/Ranch Mechanic (1)  
**Department:** Mescalero Cattle Growers  
**Employment Status:** Non-Exempt **Salary grade:** NE5  
**Opening Date:** March 20, 2025 **Closing date:** April 4, 2025

#### Job Summary

Monitors and maintains maintenance of vehicles, equipment, waterlines and wells.

*This position description may not include all of the listed duties, nor do all of the listed examples include all tasks which may be found or assigned to this position.*

#### Duties and Responsibilities

- Repairs and services equipment by changing filters, oils, lubricating chassis, according to established preventative maintenance schedules.
- Performs maintenance on equipment.
- Identifies parts needed to complete maintenance.
- Builds or fabricates parts by cutting and welding metal.
- Checks and ensure fuel generators are operation.
- Repairs any leaking or broken water lines.
- Ensures ranch and livestock have adequate and consistent water supply.
- Assists with ranch duties as needed.
- Assists with ensuring safety, proper maintenance and cleanliness of the ranch, facility and equipment.
- Performs other duties as assigned.

#### Minimum Qualifications

- High School Diploma or GED.
- Two years water maintenance and mechanic work experience.
- Equipment operating experience preferred (i.e., Backhoe, Bobcat)
- Welding experience preferred.
- Must have a valid NM Driver's License.
- Must successfully pass a pre-employment drug/alcohol screen and background investigation.

*Tribal preference and Native American Indian preference shall apply to all positions.*

#### Knowledge, Skills and Abilities

- Knowledge of machines and tools, including their designs, uses, repair, and maintenance.
- Knowledge of ranching and livestock.
- Knowledge of the methods and practices used in preventive maintenance and repair work.
- Knowledge of occupational hazards and applicable safety practices.
- Knowledge of water distribution, systems, values, construction, and operations.
- Skill in operating equipment, vehicles and systems.
- Ability to perform manual work requiring periods of extensive physical exertion and potential exposure to adverse weather conditions.
- Ability to work extended hours and various work schedules.

- Ability to communicate effectively both verbally and in writing.
- Ability to establish and maintain professional relationships with individuals of varying social and cultural backgrounds and with co-workers at all levels.
- Ability to follow instructions in verbal and written format.
- Ability to satisfactorily complete projects independently or working with others.
- Ability to weld and fabricate.

### **Physical Demands**

While performing the duties of this job, the employee is regularly required sit; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; and stoop, kneel, crouch, or crawl. The employee frequently is required to stand; walk; and talk or hear. The employee must frequently lift and/or move up to 50 pounds.

### **Work Environment**

Work is performed both indoors and outdoors. Exposure to natural weather conditions and various dusts and mists may occur while performing outdoor duties. Prolonged exposure to odors. Prolonged sitting is a common occurrence when using farm equipment. Standing and walking may be on uneven surfaces or unstable ground. Situations where safety-toe shoes, safety goggles, gloves, protective face shields, or hardhats are needed may occur. Evening and/or weekend work may be required. Required to work a non-traditional schedule and weekends. Required to be on call for emergencies. Travel may required. Extended hours and irregular shifts may be required.