



MESCALERO APACHE TRIBE JOB ANNOUNCEMENT

Position Title:	Tree Planter (15 Temporary Positions NTE October 1, 2022)	
Department:	Resource Management & Protection	
Employment Status:	Non-Exempt	Pay rate: \$12.00/hr. + Bonuses at end of
Opening Date:	June 10, 2022	planting season, depending upon production &
Closing Date:	Open until filled;	attendance (scale to be determined)
	Planting Work will start on July 11, 2022	

Job Summary

Performs all duties associated with the planting of seedlings for reforestation.

This position description may not include all of the listed duties, nor do all of the listed examples include all tasks which may be found or assigned to this position.

Duties and Responsibilities

- Performs out planting of seedlings to reforest timber lands that have been impacted by insects, diseases or fire.
- Digs planting holes at predetermined spacing intervals, using a hoedad, which are wooden-handled tools used to plant bare-root trees very quickly.
- Plants seedlings in holes, then packs soil around seedlings, using planting tool or foot. It is important to close the hole quickly to prevent drying of the soil. The root plug shall not be bent or compressed in the planting hole.
- Seedlings shall be planted in the most favorable microsites available, which are spots where stumps, logs, brush and/or terrain features provide natural protection for the seedling from sun, wind and animals. It is not acceptable to plant directly under tree canopies.
- Seedlings shall be handled carefully to prevent damage and injury, as well as to help ensure survival.
- Assists with loading and transport of trees in such a way as to prevent crushing or bending of the seedlings, exposure to wind, or direct sun.
- Observes safety rules to ensure and maintain a safe work environment.
- Performs other duties as needed.

Minimum Qualifications

- Experience working in a greenhouse or growing plants for agricultural purposes preferred.
- Must be in good physical condition.
- Staff members assigned to transport crew members to the field project areas must have a valid NM Driver's License.
- Must successfully pass a pre-employment drug/alcohol screen and background investigation.

Tribal preference and Native American Indian preference shall apply to all positions.

Knowledge, Skills and Abilities

- Ability to accomplish task within strict deadlines. All seedlings must be planted within the monsoon season to help ensure survival.
- Skill in operating tools, equipment such as hand tools and power tools.

- Ability to establish and maintain professional relationships with individuals of varying social and cultural backgrounds and with co-workers at all levels.
- Ability to understand and follow oral and written instruction.
- Knowledge of occupational hazards and applicable safety practices.
- Knowledge of proper safety techniques
- Ability to maintain confidentiality.

Physical Demands

While performing the duties of this job, the employee regularly is required to stand; walk; use hands to finger, handle, or feel; and reach with hands and arms. The employee frequently is required to stoop, kneel, crouch, or crawl; and talk or hear. The employee occasionally is required to sit; climb or balance; and smell. The employee must lift and/or move up to 50 pounds.

Work Environment:

Work is generally performed in an outdoor setting. Exposure to natural weather conditions, including rain and mud, various dusts and mists may occur while performing outdoor duties. Standing and walking may be on uneven surfaces or unstable, wet ground. Must be able to hike into project areas. Situations where safety-toe shoes, safety goggles, gloves, protective face shields, or hardhats are needed may occur. Travel within the reservation area is required.