



MESCALERO APACHE TRIBE JOB ANNOUNCEMENT

Position Title:	Supervisory Wildlife Biologist		
Department:	Division of Resource Management and Protection (DRMP)		
Employment Status:	Exempt	Pay range:	\$54,752.00-\$82,127.00, Dependent Upon Experience and Qualifications
Opening Date:	January 9, 2023		
Closing Date:	Open Until Filled		

Job Summary

The Mescalero Apache Tribe has contracted the Bureau of Indian Affairs, Mescalero Agency, Branch of Natural Resource functions, through Public Law 93-638. This includes a Wildlife Management position. The Supervisory Wildlife Biologist position will be directly supervised by the Director of the Division of Resource Management and Protection, and will provide professional oversight for the Wildlife Management Section of the Division of Resource Management and Protection (DRMP). This is an outstanding opportunity to develop a new wildlife management section under DRMP.

The Mescalero Apache Reservation is located in the sky-islands of south-central New Mexico, with elevations ranging from 5,400 feet and rising to 12,003 feet at the peak of Sierra Blanca. Total land area of the reservation is approximately 460,678 acres and spans seven community types, including Chihuahuan desert, grassland/oak woodland, piñon-juniper, Ponderosa pine, mixed conifer, spruce-fir and alpine community types. This broad range of community types provides habitat for a diversity of wildlife species, which also supports a big-game hunting program through the Inn of the Mountain Gods Resort and Casino. The Tribe also operates a Ranching Enterprise, raising grass-fed beef. There are many varied recreational opportunities offered within the Sacramento Mountains of southern New Mexico.

This position description may not include all of the listed duties, nor do all of the listed examples include all tasks which may be found or assigned to this position.

Duties and Responsibilities

- Responsible for monitoring the interactions between wildlife populations, habitat attributes, climate change, anthropogenic change and management actions on the Mescalero Apache Reservation, and assisting in the development, implementation and evaluation of wildlife and habitat management programs.
- Directs the activities of the Wildlife Management Section, and develops wildlife management projects designed to meet Tribal goals, objectives and priorities, as identified in coordination with Tribal leadership. An interdisciplinary team approach to project development will be emphasized, and will consider other natural resource objectives, such as reducing soil erosion, protecting water quality, enhancing forest productivity and water yield, and restoring rangeland habitat.
- Will work in collaboration with the Supervisory Rangeland Specialist/Rangeland Management Section in working towards managing overall carrying capacity of Tribal lands, exploring the various interactions and impacts upon wildlife populations.
- Provides technical guidance and oversight for staff under the Wildlife Management Section to ensure implementation of
- Incumbent will oversee all data collection and habitat assessment activities necessary to support a wildlife monitoring program.

- Will be required to use Geographic Information Systems (GIS) GPS technology to monitor wildlife populations and movements across the landscape, as well as map project locations/accomplishment.
- Incumbent will be responsible for care of all equipment, supplies and Personal Protective Equipment (PPE) assigned to the Wildlife Management Section, as well as program vehicles.
- Will be required to participate in applicable training relating to job description, and must follow appropriate operational and safety guidelines, to prevent injury to yourself and coworkers.
- Attends training classes and seminars on safety, first aid, equipment/machinery operation, and related topics to maintain and enhance job knowledge.
- Performs other duties as assigned.

Minimum Qualifications

- High School Diploma or GED required. Must be 18 years of age or older.
- Bachelor's Degree in Wildlife Biology, or closely related science/natural resources field.
- Minimum of three years' experience in wildlife management, including project development.
- Must be able to work in an interdisciplinary team environment, with professional and technical staff interacting closely.
- Must possess excellent computer and communication skills (both written and oral).
- Must have and maintain valid New Mexico Driver's license.
- Must successfully pass a pre-employment drug/alcohol screen and background investigation.
- Applicant will be required to obtain Applicator's License for the use of pesticides and herbicides, which will require attending training and taking written exams.
- Selection will comply with "Tribal Preference Hiring" Ordinance 06-02.

Tribal preference and Native American Indian preference shall apply to all positions.

Knowledge, Skills and Abilities

- Knowledge of occupational hazards and applicable safety practices.
- Knowledge of the methods and practices used in preventive maintenance and repair work.
- Ability to communicate effectively both verbally and in writing.
- Ability to establish and maintain professional relationships with individuals of varying social and cultural backgrounds and with co-workers at all levels.
- Ability to understand and follow oral and written instruction.
- Ability to accomplish tasks within strict deadlines.
- Ability to maintain confidentiality.

Physical Demands

While performing the duties of this job, the employee regularly is required to stand; walk; use hands to finger, handle, or feel; and reach with hands and arms. The employee frequently is required to stoop, kneel, crouch, or crawl; and talk or hear. The employee occasionally is required to sit; climb or balance; and smell. The employee must lift and/or move up to 50 pounds.

Work Environment:

Work is generally performed outdoors. Exposure to natural weather conditions and various dusts and mists may occur while performing outdoor duties. Prolonged sitting while driving is a daily occurrence. Standing and walking may be on uneven surfaces or unstable ground. Situations where safety-toe shoes, safety goggles, gloves, protective face shields, or hardhats are needed may occur. Travel within the reservation area is required for completing work.

Please submit an Application for Employment and resumé to Myra Lapaz at the Human Resources Department, 575-464-9273.