



MESCALERO APACHE TRIBE

JOB ANNOUNCEMENT

Position Title:	Recreation Area Sanitation Laborer (3)	
Department:	Mescalero Parks and Recreation	
Employment Status:	Non-Exempt	Grade: NE3
Opening date:	March 24, 2025	Closing date: Open (hiring as needed)

Job Summary

Performs a variety of unskilled and semi-skilled work in the basic preventive maintenance, grounds keeping, repairs and daily waste collection and custodial detail.

This position description may not include all of the listed duties, nor do all of the listed examples include all tasks which may be found or assigned to this position.

Duties and Responsibilities

- Responsible for the collection and disposal of trash waste from campgrounds.
- Will have to drive a company truck to and from work sites.
- Performs landscaping duties such as running a lawn mower and weed eater.
- Performs minor repairs and maintenance.
- Replaces light bulbs; ballasts, outlets, light switches, lights water heaters; hooks up water lines.
- Installs water meters.
- Mixes prepared paints and paints a variety of exterior and interior surfaces.
- Removes and replaces bathroom fixtures and enclosures.
- Installs, maintains or repairs plumbing systems, fixtures, components and parts including hot and cold water lines, sewer lines, water lines, drains, toilets, sinks, faucets and lavatories.
- Unclogs drains, water lines, sewer lines and lavatories.
- Assists with appliance installation and repair.
- Repairs and replaces door knobs or locks, door closures and small patch plaster jobs.
- Cleans and disinfects.
- Performs grounds keeping tasks.
- May operate heavy equipment.
- Observes safety rules, and ensures and maintains a safe environment.
- Ensures proper care in the use and maintenance of equipment and supplies; promotes continuous improvement of workplace safety and environmental practices.
- Performs other duties as assigned.

Minimum Qualifications

- High School Diploma or GED.
- Must be willing to work Weekends and Holidays.
- Must have a valid NM Driver's License.
- Must successfully pass a pre-employment drug/alcohol screen.

Tribal preference and Native American Indian preference shall apply to all positions.

Knowledge, Skills and Abilities

- Knowledge of safety operations and procedures, safety methods and practices.
- Knowledge of the methods and practices used in preventive maintenance and repair work.
- Knowledge of rough and finish carpentry.
- Skill in the safe operation of power tools.
- Ability to communicate effectively both verbally and in writing.
- Ability to establish and maintain professional relationships with individuals of varying social and cultural backgrounds and with co-workers at all levels.
- Ability to understand and follow oral and written instruction.
- Ability to use hand tools and electrical tools.

Physical Demands

While performing the duties of this job, the employee frequently is required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; and stoop, kneel, crouch, or crawl. The employee regularly is required to climb or balance; and talk or hear. The employee occasionally is required to sit; and taste or smell. The employee must occasionally lift and/or move up to 100 pounds.

Work Environment

Work is generally performed both in an inside setting with a moderate to high noise level and outdoors where exposure to natural weather conditions and various dusts and mists may occur. Prolonged standing and walking may be on uneven surfaces or unstable ground. Situations where safety-toe shoes, safety goggles, gloves, protective face shields, or hardhats are needed may occur. Evening, weekend, and/or holiday work will be required. Extended hours and irregular shifts will be required.