



## MESCALERO APACHE TRIBE

### JOB ANNOUNCEMENT

<b>Position Title:</b>	<b>Mentor</b>	
<b>Department:</b>	<b>Mescalero Apache Language and Culture</b>	
<b>Employment Status:</b>	<b>Non-Exempt</b>	
<b>Opening Date:</b>	<b>August 29, 2024</b>	<b>Closing Date: September 13, 2024</b>

#### **Job Summary**

The Mescalero Apache Tribe is seeking a Mentors to join our community-oriented educational team. As a Mentor, you will play a crucial role in preserving and revitalizing the rich cultural heritage of the Mescalero Apache Tribe by imparting the Apache language to members of our community. This position requires a deep understanding and appreciation of Apache language, culture, and traditions, as well as a passion for mentoring and empowering others.

*This position description may not include all of the listed duties, nor do all of the listed examples include all tasks which may be found or assigned to this position.*

#### **Duties and Responsibilities**

- Guide and support individuals in learning and preserving the Mescalero Apache Language.
- Facilitate workshops, classes, and one-on-one sessions.
- Assess learners' progress, provide constructive feedback, and adapt teaching strategies to meet the diverse learning needs and styles of participants.
- Collaborate with tribal elders, language experts, and community members to gather resources, develop materials, and organize cultural events aimed at language preservation and promotion.
- Excellent communication and interpersonal skills.
- Ability to work with diverse age groups and adapt to different learning styles.
- Actively participate in professional development opportunities to enhance teaching skills, deepen cultural knowledge, and stay updated on best practices in language instruction and revitalization.
- Participate in all meetings and trainings, as required.
- Is a highly proficient, fluent speaker of MAL.
- Does not need to have experience teaching the MAL in a formal setting, training will be supplied.
- Understands or is willing to learn about the language-learning process.

#### **Knowledge, Skills and Abilities**

- Knowledge of the Mescalero Apache Tribes' history, traditions, and customs.
- Speaks/understands the Apache language.
- Sensitivity to Native American culture, traditions, customs, and socioeconomic needs of our Tribal Community.
- Ability to function effectively under pressure of time and/or demands of several tasks.
- Good public relations and interpersonal relationship skills.

#### **Qualifications, experience, and education:**

- Understands or is willing to learn about the language-learning process.
- Is willing to spend 4 hours a day with apprentice speaking only the MAL.
- Is willing to commit at least 1 year to this project.
- Is willing to overcome any fears, inhibitions, or negative feelings about speaking and sharing the MAL.

- Is willing to learn and to use different techniques to pass on the MAL.
- Is willing to be audio and video recording.
- REQUIRED to possess and maintain a valid New Mexico Driver's License, (out of state applicants must receive NMDL within 90 days of hire).
- REQUIRED to adhere to The Mescalero Apache Tribe's Alcohol and Drug Free Workplace policy.

**Indian Preference:**

Indian and Tribal Preference will apply, as per policy. (Must submit tribal documentation with application to qualify for Indian Preference).

**Acknowledgment**

This position description is intended to provide an overview of the requirements of the position. It is not necessary inclusive, and the job may require other essential and/or nonessential functions, tasks, duties, or responsibilities not listed herein. Management reserves the sole right to add, modify, or exclude any essential or nonessential requirement at any time with or without notice. Nothing in this job description, or by the completion of any requirement of the job by the employee, is intended to create a contract of employment of any type.