



MESCALERO APACHE TRIBE
JOB ANNOUNCEMENT

Position Title:	Native Connections-Licensed Youth Counselor		
Department:	Four Directions Treatment & Recovery Center (FDTRC)		
Employment Status:	Non-Exempt	Grade:	NE-10
Opening Date:	January 11, 2021	Closing Date:	Until Filled

JOB SUMMARY

The Youth Counselor will work and coordinate with the local schools to provide counseling and therapeutic services to Native American students. Youth Counselor will provide therapeutic services to children and families with mental health and/or substance abuse problems.

DUTIES AND RESPONSIBILITIES:

- Works with client to perform a comprehensive bio-psychosocial assessment and develops an individualized treatment plan, which may include individual and group therapy.
- Performs community outreach and prevention services by educating and informing the community, schools, local organizations and businesses on substance abuse and mental health related issues.
- Counsels and aids individuals and families requiring assistance with dealing with substance abuse and mental health.
- Evaluates and obtains information about clients through interview, case history and observational techniques; evaluates data to identify causes of problem.
- Provides counseling based on the treatment plan; recommends and makes referrals to appropriate community agencies for specialized services.
- Documents all services provided and maintains information appropriately in client folders.
- Assures assistance, facilitation and support coordination of crisis intervention for high risk clients.
- Adheres to Program and Code of Conduct, Ethics and HIPPA compliance regulations, regarding Release of Information and protections of clients' confidentiality.
- Charts progress, assessment, treatment plan, discharge summaries and other client related information in a timely manner.
- Conducts in-service training with co-workers regarding relevant topics.
- Prepares weekly statistical reports and client status reports and submits to Project Manager.
- Maintains standards and practice in accordance with applicable laws, regulations and requirements, as well as professional standards.
- Maintains confidentiality of all information.

- Performs other duties as assigned.

SKILLS AND ABILITIES

- Knowledge of health related issues, medical terminology and health care education.
- Knowledge of applicable federal, state, tribal, county, and local laws, regulations and requirements.
- Knowledge of case management and crisis intervention.
- Ability to demonstrate moral character, honesty, tact, fairness, lack of prejudice and desire to help when dealing with people.
- Ability to observe, assess and record symptoms, reactions and progress.
- Ability to familiarize yourself with the needs of the children and youth within the population of focus, and with the range of appropriate therapeutic interventions and support approaches that best meet their individual and family needs.
- Ability to maintain accurate client records while protecting confidentiality of client records.
- Ability to communicate effectively both verbally and in writing.
- Ability to establish and maintain professional relationships with individuals of varying social and cultural backgrounds and with co-workers at all levels.
- Ability to work independently and meet deadlines.

MINIMUM QUALIFICATIONS

- Bachelor or Master's degree in psychology, counseling or related field.
- Must possess a **LICENSE through the State of New Mexico** as LPCC (License Professional Counselor), LISW (License Independent Social Worker), LMHC (License Mental Health Counselor), LMSW (License Masters Social Worker) or LBSW (License Bachelor Social Worker).
- Must be experienced in working with tribal children and youth consistent with the focus on a Native American community population.
- First Aid and CPR Certified.
- Must possess and maintain a NM Driver's license.
- Must successfully pass a pre-employment drug/alcohol screen and background investigation.

Physical Demands

While performing the duties of this job, the employee regularly is required to sit; use hands and fingers to handle, or feel; and talk and hear. The employee occasionally is required to stand; walk; and reach with hands and arms. The employee must occasionally lift and/or move up to 25 pounds.

Work Environment

Work is generally performed in an office setting with a moderate noise level. Extended hours and irregular schedule may be required. Evening, weekend, and/or holiday may be required.