



MESCALERO APACHE TRIBE JOB ANNOUNCEMENT

Position Title:	Horse Trapper, 2 positions		
Department:	Division of Resource Management and Protection (DRMP)		
Employment Status:	Non-Exempt	Grade:	NE6
Opening Date:	September 10, 2021	Closing Date:	September 27, 2021

Job Summary

Protects Tribal natural resources from damage by feral horses, that are contributing to overgrazing of range and forest lands, and damaging springs and watering systems. This is to be accomplished through a comprehensive feral horse trapping program, and in accordance with Tribal ordinances, laws and regulations. All work will be conducted in a humane manner to protect the feral horses from abuse and neglect. This position is supervised by the DRMP Wildlife Specialist.

This position description may not include all of the listed duties, nor do all of the listed examples include all tasks which may be found or assigned to this position.

Duties and Responsibilities

- Works with Range and Wildlife Specialists to identify areas where feral horses are causing damage to natural resources, such as springs and other water resources.
- Establishes and constructs traps to capture feral horses, using video and cell phone technology to monitor the traps.
- Checks on horse traps located in various areas, rebait traps on a regular basis and move traps to new locations, depending on resource management needs.
- Transports captured feral horses to designated holding facility, until there are sufficient numbers for sale.
- Checks on feral horses daily to ensure that they have food and water.
- Coordinates operations with appropriate subcontractors to remove feral horses from reservation lands.
- Maintains all equipment in good working order, including trucks, horse trailers, tools, fencing panels/gates and cameras.
- Maintains inventory of feed, and works in coordination with procurement staff to purchase feed and ensure sufficient inventory is maintained for daily care of feral horses.
- Maintains records on numbers of horses captured and sale of horses.
- Perform other duties as assigned.

Minimum Qualifications

- High School Diploma or GED.
- Animal Control experience preferred.
- Must have a valid NM Driver's License.
- Must have reliable transportation.
- Must successfully pass a pre-employment drug/alcohol screen and background investigation. No misdemeanors or convictions within the last three years.

Tribal preference and Native American Indian preference shall apply to all positions.

Knowledge, Skills and Abilities

- Knowledge of applicable federal, state, county, and Tribal laws, regulations, and requirements.
- Knowledge and skill in the use of a variety of feral horse control methods and techniques.
- Ability to incorporate new technology devices into trapping methods.
- Ability to evaluate situations or information to determine compliance with animal or natural resource standards.
- Ability to communicate effectively both verbally and in writing.
- Ability to establish and maintain professional relationships with individuals of varying social and cultural backgrounds and with co-workers at all levels.
- Ability to work independently with minimal supervision.
- Ability to maintain confidentiality.
- Ability to make solid decisions and exercise independent judgment.
- Ability to work extended hours and various work schedules.
- Ability to accept the dangers and stresses, regimentation, discipline, and time demands of trapping work.

Physical Demands

While performing the duties of this job, the employee regularly is required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; and talk or hear. The employee frequently is required to sit. The employee occasionally is required to climb, run or balance; run, stoop, kneel, crouch, or crawl; and taste or smell. The employee must occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, and ability to adjust focus.

Work Environment

Work is generally performed outdoors where exposure to natural weather conditions and various dusts and mists may occur. Prolonged standing and walking may be on uneven surfaces or unstable ground, unimproved dirt roads and trails. Situations may occur where prolonged sitting, driving, walking, or waiting is required. Evening, weekend, and/or holiday work may be required.

Please submit an Application for Employment to Myra Lapaz at the Human Resources Department, 575-464-9273.