



MESCALERO APACHE TRIBE

JOB ANNOUNCEMENT

Position Title:	Fisheries Technician	
Department:	Tribal Fish Hatchery	
Employment Status:	Non-Exempt	Grade: NE4
Opening date:	April 16, 2024	Closing date: Open until filled

Job Summary

Performs maintenance, grounds keeping and assist in rearing of rainbow trout.

This position description may not include all of the listed duties, nor do all of the listed examples include all tasks which may be found or assigned to this position.

Duties and Responsibilities

- Maintains and operates fish hatchery.
- Cares for fish through the complete rearing cycle.
- Sets up rearing containers to receive fish.
- Feeds fish as directed with proper size, type, and quantities of fish food.
- Monitors fish growth, development, feedings, water flows and keeps accurate records.
- Moves/handles fish in rearing containers as needed to inventory, weigh, grade, transfer, or release.
- Loads and delivers fish to various locations.
- Cleans tanks, raceways and springs.
- Performs preventative and corrective maintenance.
- Power washes, paints, repairs and maintains buildings, fish rearing units and fish culture structures.
- Maintains lawns, shrubs and trees.
- Completes daily and monthly records/forms as required and written reports as assigned (manual and computer).
- Will be required to work with students and summer youth.
- Performs other duties as needed.

Minimum Qualifications

- High School Diploma or GED.
- One-year work experience in natural resources and fish hatcheries-preferred.
- Must be in good physical condition.
- Must be 18 years of age or older.
- Must have a valid NM Driver's License.
- Must successfully pass a pre-employment drug/alcohol screen and background investigation.

Tribal preference and Native American Indian preference shall apply to all positions.

Knowledge, Skills and Abilities

- Knowledge of fish morphology and identification.
- Knowledge of basic surveying techniques and principles.
- Knowledge of applicable federal, state, county and tribal laws, regulations, and requirements.
- Knowledge of the principles of environmental conservation and management.
- Knowledge of the techniques, methods and devices used to obtain samples for testing.
- Skill in operating business computers and office machines, including in a Windows environment, specifically Word, Excel, Access, and presentation software (such as PowerPoint).
- Ability to communicate effectively both verbally and in writing.
- Ability to establish and maintain professional relationships with individuals of varying social and cultural backgrounds and with co-workers at all levels.
- Ability to handle multiple tasks and meet deadlines.
- Ability to carry out instructions furnished in verbal or written format.
- Ability to work independently and as a team with minimal supervision.
- Ability to operate and maintain equipment.
- Ability to maintain confidentiality.

Physical Demands

While performing the duties of this job, the employee regularly is required to stand; walk; use hands to finger, handle, or feel; and reach with hands and arms. The employee frequently is required to sit, stoop, kneel, crouch, or crawl; and talk or hear. The employee occasionally is required to climb or balance; and smell. The employee must lift and/or move up to 50 pounds.

Work Environment:

Work is generally performed in a hatchery environment with moderate noise and outdoors. Exposure to natural weather conditions and various dusts and mists may occur while performing outdoor duties. Standing and walking may be on uneven surfaces, slippery or unstable ground. Situations where safety-toe shoes, safety goggles, gloves, protective face shields, or hardhats are needed may occur. Evening, weekend, and/or holiday work may be required. Travel within and outside of the reservation area is required.

Please submit an Application for Employment or resumé to the Tribal Human Resources Department:
hresources@mescaleroapachetribe.com or call 575-464-9276 for assistance.

Applications are available on the Tribal website, www.mescaleroapachetribe.com/careers/.