



## MESCALERO APACHE TRIBE

### JOB ANNOUNCEMENT

<b>Position Title:</b>	<b>Firefighter/EMT</b>	
<b>Department:</b>	<b>Fire &amp; Rescue</b>	
<b>Employment Status:</b>	<b>Non-Exempt</b>	<b>Grade: NE8</b>
<b>Open Date:</b>	<b>May 1<sup>st</sup>, 2024</b>	<b>Closing Date: Open Until Filled</b>

#### Job Summary

Incident Stabilization protects life and property by performing Emergency Medical Services, Fire Suppression, and education to those in whom MAFR serves. Maintains all apparatus/equipment, and facilities that are entrusted within MAFR.

*This position description may not include all the listed duties, nor do all of the listed examples include all tasks which may be found or assigned to this position.*

#### Duties and Responsibilities

- Performs firefighting activities, including driving fire apparatus, operating fire pumps and related equipment, laying hose, and performing fire combat, containment, and extinguishment.
- Responds to fire alarms both Structural and Wildland fires, operates fire apparatus, lay, and connect hoses, maneuver nozzles and direct fire streams, raise and climb ladders, use fire extinguishers and all firefighting hand and power tools.
- Performs emergency aid, including administering first aid and providing other assistance as required per license level.
- Participates in fire drills and attends classes in firefighting, emergency medical, hazardous materials, and related subjects.
- Responds to medical emergencies and other patient care requests.
- Remove, rescue, and recover people from danger and administer appropriate level of care.
- Receives and relays fire calls and alarms. Operates radio and other communication equipment.
- Participates in the inspection of buildings, hydrants, and other structures in fire prevention programs.
- Maintains fire equipment, apparatus, and facilities. Performs minor repairs to departmental equipment.
- Performs general maintenance work in the upkeep of fire facilities and equipment; cleans and washes walls and floors; cares for grounds around station; makes minor repairs; washes, hangs and dries hose; washes, cleans, polishes, maintains and tests apparatus and equipment.
- Assists in developing plans for special assignments such as emergency preparedness, hazardous communications, training programs, firefighting, hazardous materials, and emergency aid activities.
- Presents programs to the community on safety, medical and fire prevention topics.
- Performs salvage operations such as throwing salvage covers, sweeping water and removing debris.
- Performs duties as a certified EMT-B, EMT-I or EMT-P, according to criteria and standards set forth by the State of NM, National Registry and Special Skills that have been approved.
- Works a nontraditional schedule; 48 hours on-duty and 96hours off-duty, must be available for response while on-duty regardless of the time of day, weather conditions.
- Exercises safety precautions to avoid injury to the fire fighters, other fire fighters and or members of the public.

- Exercises loss control: reducing or eliminating loss and damage before, during and after a fire to avoid unnecessary damage to or loss of property.
- Performs pre-fire, daily and post fire inspections of all fire equipment and apparatus.
- Assist with Fire Prevention and Education activities.
- Completes and forwards all incident reports in a timely manner.
- Maintains confidentiality of all information.
- Performs other duties as assigned.

### **Minimum Qualifications**

- High School Diploma or GED.
- One year of firefighting experience is preferred.
- Must be eighteen years of age.
- ***Emergency Medical Technician Basic must be obtained within the first 12months from date of hire and complete EMT-I within 24months from date of hire. Both State of New Mexico and Nationally Recognized Certification.***
- S-130, S-190, and L-180 Wildland certifications and FF1, FF2, Hazmat A&O ***Nationally Recognized Certifications within 12months from date of hire.***
- Successful completion of an examination by a licensed physician, successfully complete a DOT physical and be free of any physical condition as listed in the Tribes Medical Standards.
- Successful completion of the physical agility standard requirements both structural and wildland at an arduous duty level and annually thereafter.
- Must have a valid New Mexico Class E Driver's License, or equivalent Texas license or ability to obtain ***within 30-days from date of hire.***
- Must be willing to work a 48/96 schedule.
- Must successfully pass a pre-employment drug/alcohol screen and background investigation.

***Tribal preference and Native American Indian preference shall apply to all positions.***

### **Knowledge, Skills and Abilities**

- Knowledge of basic building construction, fire chemistry, physics, and automotive mechanics.
- Knowledge of fire behavior and fire suppression principles, methods, techniques, and practices.
- Knowledge of county Uniform Fire Code, ordinances, and practices.
- Knowledge of common office functions, including copying, typing and use of basic computer software.
- Skill in analyzing situations quickly and objectively to determine the proper course of action.
- Ability to safely operate tools, apparatus, vehicles, and equipment used in fire suppression, search & rescue, and medical assistance operations.
- Ability to hoist tools, and equipment used within the fire department, ropes, and knots.
- Ability to assess situations and take appropriate courses of actions under extremely stressful and hazardous circumstances employing a situational aware mindset.
- Ability to work independently, meets strict timelines, and adapts to change in work assignments and duties.
- Ability to read, understand and follow specific instructions and procedures, maps, orders pre-fire plans, medical charts, and study material.
- Ability to accurately relay critical incident information.
- Ability to use good judgment in emergency or critical situations.
- Ability to be reached via telephone while on call.
- Ability to maintain confidentiality.
- Ability to write clearly, concise, and complete EMS & Fire reports.

- Ability to learn the proper operation and use of department equipment.
- Ability to function as a member of a team.
- Ability to communicate effectively both verbally and in writing.
- Ability to establish and maintain professional relationships with individuals of varying social and cultural backgrounds and with co-workers at all levels.
- Ability to carry out instructions furnished in verbal or written format.
- Ability to work independently and meet strict timelines.

### **Physical Demands**

While performing the duties of this job, the employee is regularly required to stand; walk; use hands to touch, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; talk or hear; and taste or smell. The employee must regularly lift and/or move up to 50 pounds and occasionally lift and/or move up to 150 pounds. Specific vision abilities required by this job include distance vision, peripheral vision, and ability to adjust focus. The employee is regularly exposed to high, precarious places; fumes or airborne particles; toxic or caustic chemicals; outside weather conditions; extreme heat; risk of electrical shock; and vibration. The employee is occasionally exposed to moving mechanical parts.

### **Work Environment**

Work is performed in a fire house and outdoors setting with high noise level. Work involves potential exposure to radiation, high explosives, high voltages, toxic and exotic chemicals, fluid borne pathogens, smoke, heat, rugged terrain, confined spaces, and human tragedy, under all weather conditions at any time of the day or night. Wildland Urban Interface firefighting and aircraft rescue firefighting conditions may also be experienced. Must report to work when called out for emergency and non-emergency situations. Extended work hours and various work schedules will be required.