



Mescalero Apache Tribe Fire and Rescue Department
P.O. Box# 70, #25220 Hwy 70 E,
Mescalero New Mexico 88340
Phone: 575-464-FIRE, 575-464-2367 Fax: 575-464-3474

JOB ANNOUNCEMENT

MATFR-800

FIREFIGHTER/EMT - B

POSITION DESCRIPTION

POSITION TITLE: Firefighter/EMT

REPORTS TO: Shift Lieutenant

DEPARTMENT: Mescalero Apache Tribe Fire and Rescue

PAY SCALE: \$24,960 - \$40,144 Annual Salary (non-exempt)

Based on EMS licensure and certifications

Open Date: January 22, 2019-Until filled

POSITION SUMMARY: Responds to both emergency and non-emergency calls related to Fire, EMS or other situations as needed.

SPECIFIC CERTIFICATION AND/OR LICENSE REQUIREMENTS:

- Firefighter I and II certification within one year of hire or upon first available course.
- ICS 100-200 and NIMS 700 certification within one year of hire.
- S-130/190 certification within one year of hire or upon first available course.
- Obtain CPR Certification and NM State EMT-Basic License within one year of hire or when class is available.
- NM State EMT-Intermediate License or NM State EMT-Paramedic License with NREMT Certification preferred. If employed as a Paramedic, must have and maintain ACLS certification.
- NM Class D Driver's License, ability to obtain Operator Class E License within three months.
- Favorable police background check.

EDUCATION-MINIMUM REQUIREMENTS:

High School Diploma or equivalent



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EXPERIENCE-MINIMUM REQUIREMENTS:

One-year experience in emergency services, preferred

ABILITIES-MINIMUM REQUIREMENTS:

- Must be able to pass written exam (no study guide), acrophobia test, physical ability test, assessment board, and background investigation. (Date TBD)
- Medical examination upon offer of position (including drug and alcohol screening).
- Must work 48/96-hour shifts, weekends and holidays.
- Maintain standard of confidentiality.

JOB DESCRIPTION

Performs all firefighting duties and responsibilities at the Firefighter I and/or II level. Responds to EMS alarms and administers pre-hospital care as outlined in local EMS protocols up to applicants' level of licensure. Must attend continuing education and refresher courses to maintain EMT license. Operates and maintains assigned apparatus and equipment. Participates in training evolutions and attends classes related to firefighting and EMS duties. Provides public safety education and mentoring to include, but not limited to, CPR/1st aid classes, fire extinguisher classes and fire prevention training. Conducts pre-fire plans with shift, completes and maintains records and reports of fire/EMS alarms. Will participate in the Fire Departments' physical fitness program. Assists with maintenance of traffic lights and annual testing of fire hydrants. Performs housekeeping, building maintenance and grounds keeping duties. Will work 48-hour shifts, weekends, and holidays. In the event of staffing shortages will be required to work overtime if no one is available to fill staffing needs. Any other assigned duties.

NOTE: Mandatory drug and alcohol testing according to MAT policy.

WORKING CONDITIONS: Position is subject to all environmental conditions indoors and outdoors. External elements may include all weather elements, hazards resulting from fires including mechanical,



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explosives, electrical, radiant energy and burns as well as all types of atmospheric conditions including fumes, mists, odors, gases, dusts, and poor ventilation. Subject to hazards such as: cramped surroundings, limited visibility, moving mechanical parts and equipment, exposure to infectious diseases and bodily fluids, hazardous chemicals. Physical demands in field operations are substantial involving frequent bending, stooping, crawling, climbing, kneeling, push/pull, balancing, and reaching below, at, or above shoulder height. May be required to move large amounts of weight when performing duties. Subject to long hours and job-induced mental and emotional stress. Requires arduous mental and physical exertion under unusual circumstances. Position is required to wear self-contained breathing apparatus to complete portions of the jobs' essential functions.

MESCALERO APACHE AND TRIBAL PREFERENCE SHALL APPLY

TO APPLY:

Please fill out an application at:
Mescalero Apache Department of Human Resources
101 Central Ave.
Mescalero, NM
Located across the activity at the Tribal offices
HR Office: 505-464-9276