



## MESCALERO APACHE TRIBE JOB ANNOUNCEMENT

<b>Position Title:</b>	<b>Fence Crew, 2 person (Temporary)</b>		
<b>Department:</b>	<b>Cattle Growers</b>		
<b>Employment Status:</b>	<b>Non-Exempt</b>	<b>Grade:</b>	<b>\$14 per hour</b>
<b>Opening: July 26, 2022</b>	<b>closing date: August 5, 2022</b>		

### **Job Summary**

Installs new fencing, performs maintenance and repairs or reconnects existing fences.

*This position description may not include all of the listed duties, nor do all of the listed examples include all tasks which may be found or assigned to this position.*

### **Duties and Responsibilities**

- Performs maintenance and repairs on reservation fencing.
- Cuts fencing, weeds and grass, digs holes and trenches with hand tools or using a weed hedger.
- Measures and cuts poles, posts, and braces to build fences, gates, or other structures on or around land use areas.
- Removes old fence or fencing material when needed.
- Installs new fences per specification.
- Welds components for fences.
- Installs silt/right of way fencing with gates.
- Inspects machinery and mechanical equipment for defects; performs minor repairs and maintenance on equipment.
- Ensures all materials are on the truck prior to starting the shift.
- Cuts trees and other debris off of fence line.
- Assists other departments as needed.
- May operate heavy equipment.
- Operates power saw, chain saw, heavy equipment and welder.
- Observes safety rules, and ensures and maintains a safe environment; ensures that all equipment and tools are clean and safe to operate.
- Performs other duties as assigned.

### **Minimum Qualifications**

- High School Diploma or GED preferred.
- Three years maintenance or repair experience preferred.
- Experience with welding and power tools.
- Must be 18 years of age or older.
- Must have a valid NM Driver's License.
- Must be willing to work evenings, weekends and holidays.
- Must successfully pass a pre-employment drug/alcohol screen and background investigation.

*Tribal preference and Native American Indian preference shall apply to all positions.*

### **Knowledge, Skills and Abilities**

- Knowledge of occupational hazards and applicable safety practices.
- Knowledge of the methods and practices used in preventive maintenance and repair work.
- Knowledge of fencing materials.
- Skill in utilizing backhoe, bobcat, front end loader, and auger, welder, saws and basic hand and electrical tools.
- Ability to communicate effectively both verbally and in writing.
- Ability to establish and maintain professional relationships with individuals of varying social and cultural backgrounds and with co-workers at all levels.
- Ability to understand and follow oral and written instruction.
- Ability to accomplish tasks within strict deadlines.
- Ability to weld.
- Ability to use hand tools.
- Ability to operate and maintain equipment.
- Ability to maintain confidentiality.

### **Physical Demands**

While performing the duties of this job, the employee regularly is required to stand; walk; use hands to finger, handle, or feel; and reach with hands and arms. The employee frequently is required to stoop, kneel, crouch, or crawl; and talk or hear. The employee occasionally is required to sit; climb or balance; and smell. The employee must lift and/or move up to 80 pounds.

### **Work Environment:**

Work is generally performed outdoors. Exposure to natural weather conditions and various dusts and mists may occur while performing outdoor duties. Prolonged sitting while driving is a daily occurrence. Standing and walking may be on uneven surfaces or unstable ground. Situations where safety-toe shoes, safety goggles, gloves, protective face shields, or hardhats are needed may occur. Travel within the reservation area is required for completing work orders.