



MESCALERO APACHE TRIBE

JOB ANNOUNCEMENT

Position Title: Fence Crew, 1 person

Department: Cattle Growers

Employment Status: Non-Exempt

Opening date: March 20, 2025

Grade: NE5/\$15.50 per hour

Closing date: April 4, 2025

Job Summary

Installs new fencing, performs maintenance and repairs or reconnects existing fences.

This position description may not include all of the listed duties, nor do all of the listed examples include all tasks which may be found or assigned to this position.

Duties and Responsibilities

- Performs maintenance and repairs on reservation fencing.
- Cuts fencing, weeds and grass, digs holes and trenches with hand tools or using a weed hedger.
- Measures and cuts poles, posts, and braces to build fences, gates, or other structures on or around land use areas.
- Removes old fence or fencing material when needed.
- Installs new fences per specification.
- Welds components for fences.
- Installs silt/right of way fencing with gates.
- Inspects machinery and mechanical equipment for defects; performs minor repairs and maintenance on equipment.
- Ensures all materials are on the truck prior to starting the shift.
- Cuts trees and other debris off of fence line.
- Assists other departments as needed.
- May operate heavy equipment.
- Operates power saw, chain saw, heavy equipment and welder.
- Observes safety rules, and ensures and maintains a safe environment; ensures that all equipment and tools are clean and safe to operate.
- Performs other duties as assigned.

Minimum Qualifications

- High School Diploma or GED preferred.
- Three years maintenance or repair experience preferred.
- Experience with welding and power tools.
- Must be 18 years of age or older.
- Must have a valid NM Driver's License.
- Must be willing to work evenings, weekends and holidays.
- Must successfully pass a pre-employment drug/alcohol screen and background investigation.

Tribal preference and Native American Indian preference shall apply to all positions.

Knowledge, Skills and Abilities

- Knowledge of occupational hazards and applicable safety practices.
- Knowledge of the methods and practices used in preventive maintenance and repair work.
- Knowledge of fencing materials.
- Skill in utilizing backhoe, bobcat, front end loader, and auger, welder, saws and basic hand and electrical tools.
- Ability to communicate effectively both verbally and in writing.
- Ability to establish and maintain professional relationships with individuals of varying social and cultural backgrounds and with co-workers at all levels.
- Ability to understand and follow oral and written instruction.
- Ability to accomplish tasks within strict deadlines.
- Ability to weld.
- Ability to use hand tools.
- Ability to operate and maintain equipment.
- Ability to maintain confidentiality.

Physical Demands

While performing the duties of this job, the employee regularly is required to stand; walk; use hands to finger, handle, or feel; and reach with hands and arms. The employee frequently is required to stoop, kneel, crouch, or crawl; and talk or hear. The employee occasionally is required to sit; climb or balance; and smell. The employee must lift and/or move up to 80 pounds.

Work Environment:

Work is generally performed outdoors. Exposure to natural weather conditions and various dusts and mists may occur while performing outdoor duties. Prolonged sitting while driving is a daily occurrence. Standing and walking may be on uneven surfaces or unstable ground. Situations where safety-toe shoes, safety goggles, gloves, protective face shields, or hardhats are needed may occur. Travel within the reservation area is required for completing work orders.