



Mescalero Apache Tribe Fire and Rescue Department
P.O. Box# 70, #25220 Hwy 70 E,
Mescalero New Mexico 88340
Phone: 575-464-FIRE, 575-464-2367 Fax: 575-464-3474

MATFR-800

28 September 2018

MESCALERO APACHE TRIBE FIRE & RESCUE DEPARTMENT

EXAMINATION ANNOUNCEMENT

OPEN COMPETITIVE EXAMINATION FOR POSITON OF FIREFIGHTER

EXAM DATE: XXXXXXXX, XX, 2018

APPLICATION POSTING DATE: 10/1/2018

APPLICATION DEADLINE: 10/19/2018

STARTING 2018 SALARY: \$11/\$12

All applicants are strongly encouraged to thoroughly review the **MINIMUM QUALIFICATIONS (below)** for this examination against your own professional employment/educational experience to ensure you adequately meet the requirements for admission and to apply for only those examinations for which you are clearly qualified.

DUTIES:

This position exists in the Mescalero Apache Tribe Fire & Rescue Department. Firefighting duties include responding to calls to perform firefighting and other emergency services. An employee in this class is expected to take prompt effective action to protect life and property. Duties may involve entering burning buildings to evacuate occupants and suppress fire by any means available.

MINIMUM QUALIFICATIONS:

- A. Graduation from high school or possession of a high school equivalency diploma at time of application.
- B. All candidates must be at least nineteen (19) years of age as of the date of this exam.



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VACANCIES:

A corresponding eligibility list will be established from this examination and will be used to fill any applicable vacancies for this title in the Mescalero Apache Tribe jurisdiction as they may occur.

THIS EXAM IS COMPRISED OF THREE (3) SEPARATE QUALIFYING SEGMENTS:

1. WRITTEN EXAM

Candidates must achieve a minimum passing score of 70.0 on the written exam and be reachable for appointment from the resulting eligible list to qualify for and participate in the Physical Agility Test.

2. PHYSICAL AGILITY TEST:

Candidates appearing on the resulting eligible list who are reachable for appointment will be required to participate in and successfully pass the Mescalero Apache Tribe Fire and Rescue Department's Physical Agility Test. The Physical Agility Test consists of a sequential series of endurance tests specifically designed to evaluate physical agility and stamina including: an Aerial Ladder Climb, Weight Pull From Ground, Ladder Lift, Stair Climb, Horizontal Movement, Lifting Hose to Ceiling, and Charged Hose Pull. Each endurance test must be successfully completed within a specified time limit.

3. CANDIDATE BACKGROUND INVESTIGATION

SPECIAL QUALIFICATION REQUIREMENTS:

1. Appointees will be required to obtain Emergency Medical Training Certification ("EMT") within the first twelve (12) months of employment and will be required to maintain their EMT certification for the duration of their employment with the Mescalero Apache Tribe Fire and Rescue Department.
2. Appointees will be required to successfully complete Probationary Firefighter Training within six (6) months of their appointment to the fire department.
3. The ability to pass a firefighter physical fitness exam (hereinafter as "Physical Fitness Exam") and such other health,



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fitness or breathing examinations as mandated by any applicable tribal, state or federal agency or regulation pertaining to the health and safety of fire department personnel or the work environment, including, but not limited to any test mandated by OSHA regulations (hereinafter said tests collectively as "Mandated Exam"), shall be deemed a qualification for being hired by and for continued employment with the Mescalero Apache Tribe. Upon being hired by the Mescalero Apache Tribe Fire and Rescue Department, the ability to pass a Physical Fitness Exam and any Mandated Exam at such times said exams are required to be given shall be deemed and is a qualification for continued employment with the Mescalero Apache Tribe Fire and Rescue Department. In the event that a person hired by the Mescalero Apache Tribe as a firefighter subsequently fails a Physical Fitness Exam or any Mandated Exam, said person shall thereafter be deemed "not qualified" to hold the position of Mescalero Apache Tribe Firefighter. Upon a person being "not qualified" to hold the position of firefighter by virtue of failing a Physical Fitness or Mandated Exam, the Mescalero Apache Tribe shall have the authority to terminate the employee in accordance with applicable Tribal, State, and or Federal Law.

PHYSICAL AND MEDICAL ADVISORY:

Candidates are strongly advised to be in good overall health and to be in peak physical condition; be physically athletic; have satisfactory hearing and eyesight; and be physically and emotionally capable of performing the duties and responsibilities of a Firefighter.

NEW MEXICO STATE DRIVER'S LICENSE:

To be eligible for appointment, candidates must possess a valid New Mexico State Driver's License at the time of application.

SUBJECTS OF THE WRITTEN EXAMINATION:

A written test designed to evaluate knowledge, skills and /or abilities in the following areas:

1. Advising and interacting with others:



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These questions test for the ability to interact with other people, to gather and present information, and to provide assistance and advice in a courteous and professional manner.

2. Using logical reasoning to draw valid conclusions:

These questions test for the ability to examine true statements and logically evaluate conclusions based on the information in the statements.

3. Mechanical reasoning:

These questions will be accompanied by drawings or descriptions of various mechanical devices, such as gears, pulleys, levers, hand tools, and gauges. You will be required to demonstrate an understanding of how the devices work and the underlying mechanical principles involved. These devices are not limited to use in the fire service.

4. Understanding and interpreting written material pertaining to fire:

The questions in this subtest test how well the candidate comprehends written material. The candidate is provided with brief reading selections, followed by a set of alternative statements relating to each selection. The candidate is to indicate the most appropriate statement relating to the selection on the basis of whether it:

- A. accurately paraphrases portions of the selection; or
- B. adequately summarizes the selection; or
- C. presents an inference that can reasonably be drawn from the selection.

The reading selections are drawn from a variety of sources related to the firefighting field. Knowledge of the subject matter of the reading selection is generally not related to successfully answering the questions.

GENERAL APPLICANT INSTRUCTIONS AND INFORMATION:

3. **ADMISSION NOTICES:** Approved candidates will be notified in writing when and where to appear for the examination. No one will be admitted to the examination without the official admittance form. Applicants that have been disapproved will also be notified in



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writing. IF YOU HAVE NOT RECEIVED YOUR ADMISSION NOTICE THREE (3) DAYS BEFORE THE DATE OF THE EXAMINATION, NOTIFY THIS OFFICE IMMEDIATELY AT (575) 464-3473.