



## MESCALERO APACHE TRIBE

### JOB ANNOUNCEMENT

**Position Title:** Delivery Driver/Fisheries Technician  
**Department:** Tribal Fish Hatchery  
**Employment Status:** Non-Exempt  
**Opening date:** May 16, 2025

**Grade:** NE8 (\$18.03-\$23.44)  
**Closing date:** May 23, 2025

#### **Job Summary**

Drives and delivers fish to various Tribal Recreation and Commission member Tribal Fisheries Facilities.

***This position description may not include all of the listed duties, nor do all of the listed examples include all tasks which may be found or assigned to this position.***

#### **Duties and Responsibilities**

- Delivers fish to Tribal Recreational Facilities on and off the Mescalero Reservation.
- Oversees the safety and security of the transport of fish.
- Will drive a semi-truck that houses 8–220-gallon tanks.
- Responsible for ensuring the safety and maintenance of a semi delivery truck.
- Performs preventative pre-trip and post-trip inspections on vehicles.
- Accurately complete delivery paper work and follow ALL NM DOT Regulations for Commercial Drivers.
- Will assist in loading and unloading of fish to designated drop-off sites.
- Will participate in hatchery rearing of fish under technical direction.
- Participate in all projects to maintain and improve tribal fisheries on the Mescalero Apache Reservation.
- Work in a learning capacity performing a variety of fisheries support activities.
- Will understand the methods of care and protection of fish on station and in transport.
- Assist in daily cleaning of tanks/raceways and feeding activities of fish.
- Interacts with customers and staff professionally and with respect.
- Maintains confidentiality of all information.
- Performs other duties as assigned.

#### **Minimum Qualifications**

- High School Diploma or GED.
- Three years' experience driving Class-B trucks.
- Fisheries experience preferred.
- Must have a valid NM Class-B Driver's License.
- Must have reliable transportation.
- Must successfully pass a pre-employment drug/alcohol screen and background investigation.
- Must not have been convicted of DUI/DWI within the last three (3) years.
- Must not have been convicted of domestic violence, felony or any crimes against children.

***Tribal preference and Native American Indian preference shall apply to all positions.***

**Knowledge, Skills and Abilities**

- Knowledge of applicable federal, state, tribal, county and local laws, regulations, and requirements.
- Knowledge of Rules of the Road, DOT and FMCA highway codes.
- Ability to drive up to 11 hours at a time and lift 50 lbs. or more.
- Knowledgeable of the tribal community and surrounding areas.
- Skill in the operation of Class-B trucks.
- Knowledge and Experience with minor diesel mechanical work.
- Knowledge of small engine maintenance.
- Experience operating heavy equipment and maintenance of heavy equipment.

**Physical Demands**

While performing the duties of this job, the employee regularly is required sit for up to six hours per day; to use hands to finger, handle, or feel; and talk or hear. The employee frequently is required to stand; walk; sit; and reach with hands and arms. The employee occasionally is required to climb or balance; stoop, kneel, crouch, or crawl; and taste or smell. The employee must occasionally lift and/or move up to 50 pounds or more

**Work Environment**

Work is performed both indoors and outdoors. Exposure to fumes or airborne particles may occur, and exposure to natural weather conditions and various dusts and mists may occur. Prolonged sitting while driving is a daily occurrence. Evening, weekend, and/or holiday work may be required. Travel within and outside of the reservation area is required.

Tribal Preference Hiring, Ordinance 06-02, will apply.

Submit applications to Human Resources or by email: [hresources@mescaleroapachetribe.com](mailto:hresources@mescaleroapachetribe.com)