

Posted 10.17.24

JOB VACANCY

Elementary Teaching Assistant

Responsibilities:

- > Provides services and performs duties as assigned by the classroom teacher.
- > Performs specific assigned duties and tasks in support of professional staff and educational activities.
- > Assists with supervision of students and planning of school activities.
- > Assists the teacher by providing pre-arranged basic instruction for small groups or individual students.
- Assists in supervising playground and recreational activities.
- > Will supervise students in classroom during brief absences of the teacher.
- Assists the teacher in the preparation of recreational and playground activities. (Elementary)
- > Provides assistance to teacher on matters related to Apache culture and language.
- ➢ May be asked to substitute.
- > Keeps current with technical advances at MAS.
- > Duties/assignments may change to meet the needs of the school due to unforeseen circumstances
- > Performs other duties as assigned by the teacher or principal.

Key Relationships:

- Reports to the classroom teacher in which he/she is assigned during the school year.
- ➤ Interacts daily with the classroom teacher and students.
- > Will, from time to time, interact with other teaching assistants, other teachers, administration and community members.
- Interacts with parent groups, community groups and other committees that have some relationship or connection with the school.

Minimum Qualifications:

- Minimum of a high school diploma or GED is required and an Associate of Arts Degree in Education is preferred.
- Valid NMEPD Educational Assistants License.
- > Must be able to interact well with others.
- Must be able to follow directions and be punctual
- Must have reliable transportation.
- > Ability to communicate with students and others.
- > Ability to work independently.
- Must be computer literate
- > Ability to provide clear instruction to students when required.
- > Ability to work with and interact positively with students, teachers and parents.
- > Previous experience working with students is recommended.
- Able to demonstrate competency in working successfully with people in different settings; has ability to effectively communicate with people.
- > Knowledge of the Mescalero Apache people and their culture.
- > Must be able to pass a background check prior to employment.
- > Will be required to pass drug test upon employment, then randomly selected.
- Must be able to follow all school policies and procedures.
- Within the scope of Indian preference, all candidates will receive consideration without regard to race, color, sex, national origin or other non-merit factors.

Term of Employment:

Nine-month contract

Salary:

Placement on Teaching Assistant Salary Schedule

Working Conditions:

- Work is accomplished within a school environment
- ▶ Work could be stressful at times depending on the behavior of students or the type of work expected.
- > There may be occasional after-school work requiring extra hours beyond the regular school day.
- > There is at times, a lot of standing and walking required.
- > There is an expectation of lifting of objects that may be over 50 pounds.

Applications will be accepted until November 7, 2024.

- > <u>ALL</u> positions require background checks and clearance from any criminal charges prior to employment.
- > <u>Note:</u> any felonious or any of two (2) or more misdemeanor convictions will disqualify applicant from employment.
- > All positions require initial drug testing upon hire, then random monthly drug testing.
- > Selection for employment will be based on the Mescalero Apache Tribal Ordinance 06-02.

Applications available at the MAS Administration or on our website: maschiefs.org

Applications can be returned by mail, fax to 575-464-0053 or email: HR@mescalero.org