



MESCALERO APACHE TRIBE

JOB ANNOUNCEMENT

Position Title:	(3) Early Childhood Apache Language & Culture Teacher	
Department:	Apache Language Program	
Employment Status:	Full-Time, Non-Exempt	Pay range: NE8 (\$18.03- \$23.44)
Opening Date:	February 10, 2026	Closing Date: February 20, 2026

Job Summary

As a Language Instructor, you will play a crucial role in teaching and guiding our early childhood age children in their language-learning journey. Your expertise in language instruction will help our kids develop their linguistic skills. You will create a positive and engaging learning environment to ensure kid's success and provide them with the necessary tools and resources to excel in their language acquisition.

This position description may not include all of the listed duties, nor do all of the listed examples include all tasks which may be found or assigned to this position.

Duties and Responsibilities

- Create lesson plans, instructional materials, and activities that are designed to meet the needs of early childhood age children. Deliver engaging and interactive lessons that facilitate language acquisition and proficiency.
- Regularly evaluate and assess child's performance and progress through assessments. Provide constructive feedback to child to guide their growth and improvement.
- Adapt instructional strategies and techniques to accommodate different learning styles. Use a variety of teaching methods, including multimedia resources, technology, and real life situations, to enhance learning.
- Foster a positive and inclusive classroom where children feel comfortable expressing themselves in the target language.
- Identify and address individual learning needs and tailor instruction accordingly.
- Work collaboratively with colleagues, such as other language instructors and support staff, to develop curriculum, share best practices, and ensure consistent instruction throughout the language program.
- Continuously improve your knowledge and skills in language teaching by staying informed about current research, attending professional development workshops or conferences, and exploring new teaching resources and technologies.
- Performs other duties as assigned.

Minimum Qualifications

- High School diploma.
- Experience in language instruction, preferably in a formal educational setting or language institute.
- Will be required to apply and receive a Native language teaching license through MAT.
- Knowledge of language teaching methods and approaches, such as communicative language teaching.
- Cultural competence and awareness of the target language's cultural nuances.
- Ability to work a team with other staff.
- **Must possess valid State driver's license** and meet Tribal insurance standards.
- Must successfully pass a pre-employment drug/alcohol screen and background investigation.

Tribal preference and Native American Indian preference shall apply to all positions.

Knowledge, Skills and Abilities

- Fluent or near-native proficiency in the Mescalero Apache language will be essential.
- Ability to convey complex language concepts in a clear and concise manner. Effective communication with children, colleagues, and parents/guardians is essential.
- Ability to adapt teaching methods and materials to accommodate the needs and learning styles of individual children. Flexibility in adjusting to changing schedules and curriculum requirements.
- Patience in working with children at different language proficiency levels and understanding their unique challenges. Empathy and a nurturing approach to support child's language learning journey.
- Ability to effectively plan lessons, manage classroom activities, and meet deadlines. Strong organizational skills to keep track of students performance and assessments.

Physical Demands

While performing the duties of this job, the employee regularly is required to sit; use hands and fingers to handle, or feel; and talk and hear. The employee occasionally is required to stand; walk; and reach with hands and arms. The employee must occasionally lift and/or move up to 25 pounds.

Work Environment

Work is generally performed in an office or indoor setting with a moderate noise level. Evening, weekend, and/or holiday may be required.