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Heading picture: Fish Hatchery staff with SNARRC biologists.

**NEXT DEADLINE:** 10/20/23 **BY NOON** 

#### 2023-2024 Vaccine Update Mescalero IHS

With cold and flu season emerging it is important to get vaccinated. Mescalero Indian Health Service will start administering Influenza vaccines to children and adults who are 6 months of age and older starting October 2023. The Influenza vaccine has been shown to reduce the risk of worsening flu-related chronic lung disease, decrease dated annually, as is hospitalizations, and/ or prevent death. Coming soon possibly mid October 2023 is also the new Covid-19 vaccine manufactured by Moderna and Pfizer to include a monovalent (single) component that corresponds to the Omicron variant XBB.1.5. To be eligible to receive a single dose of an updated mRNA COVID-19 vaccine you must be 6 months of age or older tion is seasonal, typiand it must be at least cally starting during 2 months since the last dose of any COVID the winter. In older

to the Food and Drug Administration (FDA) individuals who receive an updated mRNA COVID-19 vaccine may experience similar side effects as those reported by individuals who previously received mRNA COVID-19 vaccines. The FDA anticipates that the composition of COVID-19 vaccines may need to be updone for the seasonal influenza vaccine. Also, coming in October 2023 is the new Respiratory Syncytial Virus (RSV) Vaccine. This vaccine is approved for individuals 60 years of age and older. RSV is a highly contagious virus that causes infections of the lungs and breathing passages in individuals of all age groups. RSV circulathe fall and peaking in -19 vaccine. According adults, RSV is a com-

mon cause of lower respiratory tract disease, which affects the lungs and can cause life-threatening pneumonia and bronchiolitis (swelling of the small airway passages in the lungs) (Food and Drug Administration, 2023). All three vaccines can

be administered at the same time if available in different sites of the deltoid muscle (upper arm) for children and adults and vastus lateralis (thigh) for infants.

With the emergence of cold and flu season let's take action and get vaccinated to protect ourselves and our loved ones.

If you have any guestions please call Mescalero Indian Health Service 575-464-4441.

Thank you, LCDR Regina Scott United States Public Health Service Mescalero Indian Health Service

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# Officers representing Mescalero Mescalero Conservation Department



September 16, 2023 was officially declared Otero County's Law Enforcement Appreciation Day!

Chief Conservation Officer, Tyner Cervantes represented Mescalero Conservation and the Mescalero Apache Tribe as he was presented a Proclamation signed by Otero County Managers. The Proclamation authorizes September 16, 2023 as "Thank A Police Officer Day/Law Enforcement Appreciation Day".



#### **2023 LEO PROCLAMATION**

WHEREAS, the men and women of our local Law Enforcement agencies have taken an oath to protect and serve the citizens in their communities throughout Otero County, New Mexico; and

WHEREAS, Law Enforcement officers take significant risks every day to perform their duties and responsibilities and to ensure that the rule of law is maintained; and

WHEREAS, Otero County is the proud home of dedicated Law Enforcement officers who put their lives on the line to keep our citizens and their belongings safe; and

WHEREAS, the commitment of our local Law Enforcement officers to continued training, skill enhancement, and inter-agency coordination make them vital members of Alamogordo and every community throughout Otero County; and

WHEREAS, Law Enforcement Officers play such an integral part in our society. They are guardians of our way of life and they deserve our support; and

WHEREAS, Otero County also recognizes the significant sacrifices made by the families of our Law Enforcement officers and welcome the occasion to show them how much they are appreciated; and

**WHEREAS,** Law Enforcement Officers are such a cherished asset to this grateful community. **NOW THEREFORE,** we the Board of County Commissioners of Otero County, New Mexico, do hereby proclaim the 16<sup>th</sup> day September as

#### THANK A POLICE OFFICER DAY OTERO COUNTY LAW ENFORCEMENT APPRECIATION DA Y

and encourage all citizens of Otero County to demonstrate gratitude to the Law Enforcement men and women who protect, serve, and keep us safe.

**PROCLAIMED** during the regular meeting of the Board of County Commissioners this 7<sup>th</sup> day of September, 2023.

ATTEST:

Robyn Holmes
Otero County Clerk

BOARD OF COUNTY COMMISSIONERS OTERO COUNTY, NEW MEXICO

(ichiel Varque

Vickie Marquardt Chairman

**Gerald Matherly, Vice-Chairperson** 

Amy Barela, Member

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Law Enforcement requests assistance with White Mountain Apache Tribe Fair & Rodeo

Mescalero Conservation Officers, Jacob Mendez and Ryan Martinez assisted the White Mountain Apache Police Department at their annual Fair and Rodeo. The Officers were also featured in the Parade.







#### WHITE MOUNTAIN APACHE POLICE DEPARTMENT WHITE MOUNTAIN APACHE TRIBE

5 East Sycamore Street - PO Box 889 Whiteriver, AZ 85941 Phone: (928) 338-4942 Fax: (928) 338-4988

Steven Kane Chief of Police Perphelia Steele Police Captain

September 13, 2023

Chief Conservation Officer Tyner R. Cervantes Mescalero Conservation Law Enforcement Mescalero, New Mexico

Dear Chief Cervantes,

We have come to the end of the 96<sup>th</sup> Annual White Mountain Tribal Fair & Rodeo in which the White Mountain Apache Police Department hosted and teamed with various departments, some from off reservation and others locally; Apache County Sheriff's Office, BIA Law Enforcement, Hopi Law Enforcement, Jicarilla Apache Police Department, Mescalero Conservation Law Enforcement, Navajo County Sheriff's Auxiliary, Navajo County Sheriff's Office, San Carlos Recreation & Wildlife Department Division of Law Enforcement, San Carlos Police Department, Show Low Police Department, and White Mountain Apache Game Rangers.

The White Mountain Apache Police Department along with the White Mountain Apache Tribe greatly appreciate the time and effort your department worked throughout the fair weekend. I am also very thankful for your people who assisted my department to ensure safety for the surrounding communities. It was good to see all the various departments working together effectively throughout the weekend. I am hoping to have your department assist in any other upcoming events that we may have and also in future Tribal Fair & Rodeo events.

Thank you,

Steven Kane, Chief of Police

White Mountain Apache Police Department

#### Page 6

# MESCALERO APACHE TRIBE MESCALERO CONSERVATION LAW ENFORCEMENT DEPARTMENT 2023 ELDERLY DEER HUNT APPLICATION

| <b>ELDERLY</b> (60 years   | and older)   |  |  |  |
|--|--|--|--|--|
| MULE DEER/WHITETAIL D  | EER (Rifle or Archery)   |  |  |  |
| November 1-15, 2023  |  |  |  |  |
| Twenty (20) Permits-Issue  | d by drawing   |  |  |  |
| One (1) buck deer, bucks m   | ust be forked horn or greater  |  |  |  |
| Deadline: October 12, 2023   | 3  |  |  |  |
| Drawing: October 13, 2023  |  |  |  |  |
| NO COST- FREE  |  |  |  |  |
| If you are unable to hunt for yours  | elf, you may designate one (1) person to hunt for you.                   |  |  |  |
| If this is the case, a Hunters Design  | nee form will need to be filled out.                                     |  |  |  |
| Management of the second sectors of the se |  |  |  |  |
| DATE OF BIRTH:   | NAME: (PLEASE PRINT)   |  |  |  |
|  |  |  |  |  |
| EYE COLOR:   | COLOR: STREET ADDRESS: (NO P.O. BOXES PLEASE)                            |  |  |  |
|  |  |  |  |  |
| HAIR COLOR:  | CITY , STATE & ZIPCODE:  |  |  |  |
|  |  |  |  |  |
| HEIGHT:  | DRIVERS LICENSE NO. & STATE:   |  |  |  |
| TILIGITI.  | DAVENS EIGENSE NO. & STATE.  |  |  |  |
| MALE FEMALE  | PHONE NUMBER:  |  |  |  |
| Have you ever been convict   | ted of a felony? Yes No  |  |  |  |
| AND THE RESERVE OF THE PARTY OF | nowledge that I have read and fully understand the rules and regulations |  |  |  |
|  | e Tribe. Additionally, I also acknowledge that any animal that I         |  |  |  |
| harvest will only be for personal of   | use, and I will not sell or attempt to sell any part of the harvest.     |  |  |  |
| (FOR OFFICE USE)   | Signature  |  |  |  |
| Date Received:   | -  |  |  |  |
| By Whom:   |  |  |  |  |
| Ticket No.:  |  |  |  |  |

# MESCALERO APACHE TRIBE MESCALERO CONSERVATION LAW ENFORCEMENT DEPARTMENT 2023 TRIBAL MEMBER MULE/WHITETAIL DEER HUNT APPLICATION

Under 18 years of age requires a Hunter's Safety Certificate. Under 17 years of age requires adult supervision at all times. We accept Money Order or Cashier Checks only. Please do not pay with cash. NO PERSONAL CHECKS WILL BE ACCEPTED. The application fee of \$10.00 will be contributed towards Wildlife and Habitat Enhancement. Only one (1) permit per tribal member. Permits are non-refundable and non-transferable. Permits are for hunt dates only, no extensions, no exceptions. All permits can be picked up one (1) day before the hunt starts. The deer hunt is reservation wide. A three (3) year ineligibility restriction is in effect for the deer hunt. PLEASE DO NOT LITTER. Hunter may use rifle or archery.

Hunt Dates: November 1-15, 2023 20 permits- Issued by a drawing

1 Buck Deer (Mule or Whitetail), Bucks must be forked horn or greater.

Cost: \$10.00 due with application

Date Received:

\*If you are drawn, \$25 is due the day before the hunt starts.

Application Deadline: October 12, 2023
Drawing Date: October 13, 2023



| NAME:   | D.O.B.:                                      |
|---|--|
| STREET ADRESS:  | EYE COLOR:                                   |
| CITY, STATE, ZIP: PHONE #: DRIVER'S LICENSE # & STATE:  | MALE: FEMALE:                                |
| TRIBAL CENSUS #:  |  |
| By signing below, I hereby acknowledge that I have regulations set forth by the Mescalero Apache Tribe animal that I harvest will be for personal use, and I harvest. | e. Additionally, I also acknowledge that any |
|   | Signature                                    |
| (For Office Use) Re   | ceipt/MO #:                                  |

Taken By:

# MESCALERO APACHE TRIBE MESCALERO CONSERVATION LAW ENFORCEMENT DEPARTMENT 2023 TRIBAL MEMBER COW ELK HUNT APPLICATION

Under 18 years of age requires a Hunter's Safety Certificate. Under 17 years of age requires adult supervision at all times. We accept Money Order or Cashier Checks only. Please do not pay with cash. NO PERSONAL CHECKS WILL BE ACCEPTED. The application fee of \$10.00 will be contributed towards Wildlife and Habitat Enhancement. Only one (1) permit per tribal member. Permits are non-refundable and non-transferable. Permits are for hunt dates only, no extensions, no exceptions. All permits can be picked up one (1) day before the hunt starts. The cow elk hunt is reservation wide.

PLEASE DO NOT LITTER. Hunter may use rifle or archery.

Hunt Dates: November 16-30, 2023 225 Permits- First Come First Serve

One (1) Mature Cow Elk

One (1) per person, Limit 2 per household

Cost: \$75 (\$10.00 Application Fee Included)



| NAME:   | D.O.B.:                                      |  |  |
|---|--|--|--|
| STREET ADRESS:  | EYE COLOR:                                   |  |  |
| PHONE #:  | MALE: FEMALE:                                |  |  |
| TRIBAL CENSUS #:  |  |  |  |
| *If yes, archery will be the only option.   | NY? YES NO                                   |  |  |
| By signing below, I hereby acknowledge that I have regulations set forth by the Mescalero Apache Tribanimal that I harvest will be for personal use, and harvest. | e. Additionally, I also acknowledge that any |  |  |
|   | Signature                                    |  |  |
| (For Office Use)  | eceipt/ MO #:                                |  |  |
| Date Received:  | Taken By:                                    |  |  |

# MESCALERO APACHE TRIBE MESCALERO CONSERVATION LAW ENFORCEMENT DEPARTMENT 2023 TRIBAL MEMBER TURKEY HUNT APPLICATION

Under 18 years of age requires a Hunter's Safety Certificate. Under 17 years of age requires adult supervision at all times. We accept Money Order or Cashier Checks only. Please do not pay with cash. NO PERSONAL CHECKS WILL BE ACCEPTED. The application fee of \$10.00 will be contributed towards Wildlife and Habitat Enhancement. Only one (1) permit per tribal member. Permits are non-refundable and non-transferable. Permits are for hunt dates only, no extensions, no exceptions. All permits can be picked up one (1) day before the hunt starts. The turkey hunt is reservation wide.

PLEASE DO NOT LITTER. Hunter may use rifle or archery.

Hunt Dates: November 1-30, 2023

One (1) permit per household

Two (2) Turkeys, Gobbler or Hen

Cost: \$20.00

Date Received:

(\$10.00 Application Fee included)



| NAME:   | D.O.B.:                                 |  |
|---|---|--|
| STREET ADRESS:  | EYE COLOR:                              |  |
| CITY, STATE, ZIP:   | HAIR COLOR:                             |  |
| CITT, STATE, 217  | HEIGHT:                                 |  |
| PHONE #:  | -                                       |  |
| DRIVER'S LICENSE # & STATE:   | MALE: FEMALE:                           |  |
| TRIBAL CENSUS #:  |   |  |
| HAVE YOU EVER BEEN CONVICTED OF A FELONY?   | YES NO                                  |  |
| *If yes, archery will be the only option.   |   |  |
| By signing below, I hereby acknowledge that I have read regulations set forth by the Mescalero Apache Tribe. Ad animal that I harvest will be for personal use, and I will r harvest. | ditionally, I also acknowledge that any |  |
|   | Signature                               |  |
| (For Office Use) Receip   | t/MO #:                                 |  |

Taken By:

# Inn of the Mountain Gods Open Positions

| Room Attendant                 |
|--------------------------------|
| Public Space Attendant         |
| Floor Specialist               |
| CATC Cage Cashier              |
| IMG Cage Cashier               |
| IMG Kiosk Attendant            |
| IMG Main Bank Cashier          |
| CATC Kiosk Attendant           |
| Nail Technician                |
| CATC Slot Technician           |
| IMG Security Officer           |
| F&B Steward                    |
| CATC C-Store Cashier           |
| Poker Dealer Dual Rater Super. |
| Child Care Attendant           |
| Ticket Writer                  |
| Cage/Main Bank Manager         |
|                                |

Inn of the Mountain Gods
Now Hiring!
Apply online at

www.innofthemountaingods.c
om/careers
Or give us a call at
575-464-7312
September 28th
IMG Job Fair
Pre-Function Room
10am—2pm
IMG will be hosting a free Table Games Dealer class
beginning October 16, 2023,

lasting 12 weeks in the Pin-

ion HR training room. Call

575-464-7312 for more information

CATC Carpenter Dual Rate Black Jack Dealer Dual Rate Craps Dealer HVAC Technician All Outlets Cook 1 All Outlets Cook 2 CATC Slot Shift Supervisor Red Hat Grille Server Outside Security Patrol Officer Receiving Clerk Drop & Count Attendant Pool Attendant Club 49 Sever Broken Arrow Server Broken Arrow Host Red Hat Grille Chef De Cuisine Red Hat Grille Manager



#### JOURNEY TO A HEALTH CARE CAREER





#### Mescalero Care Center

&

Mescalero Apache Workforce Innovation & Opportunity Act Program

Has partnered to assist Native Americans interested in forgoing a career in healthcare

Mescalero Care Center is in need of certified nursing assistants to provide quality care for their residents!

Mescalero Apache WIOA will assist eligible candidates in obtaining their Certified Nursing Assistant Certificate.

Your certification as a nursing assistant will open the doors to becoming a licensed nurse if this is the journey you wish to pursue!

If you are interested, please contact

Angelita Burma at WIOA Program at 575-464-9202

Or

Juanita K Correa at Mescalero Care Center at 575-464-4802

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All of your Sunrise Dance supplies in one store!

JINGLES - BELLS - LATIGO - NEEDLES - RIBBON - BEADS BASKETS - DYE - BLANKETS - SINEW - CONCHOS - SPOTS

404 S. BROAD STREET, GLOBE, AZ 85501 (928) 425-9282

PICKLE\*BARREL\*TRADING\*POST



LARGEST TWO-DAY HOLIDAY ART MARKET IN N.M.

# CALL FOR ARTISTS

8x8 SINGLE BOOTH \$50 • 8x8 SHARED BOOTH \$70 INCLUDES: TABLES, CHAIRS, PARKING, WIFI & WATER

**DEADLINE: OCTOBER 27 • WWW.POEHCENTER.ORG** 



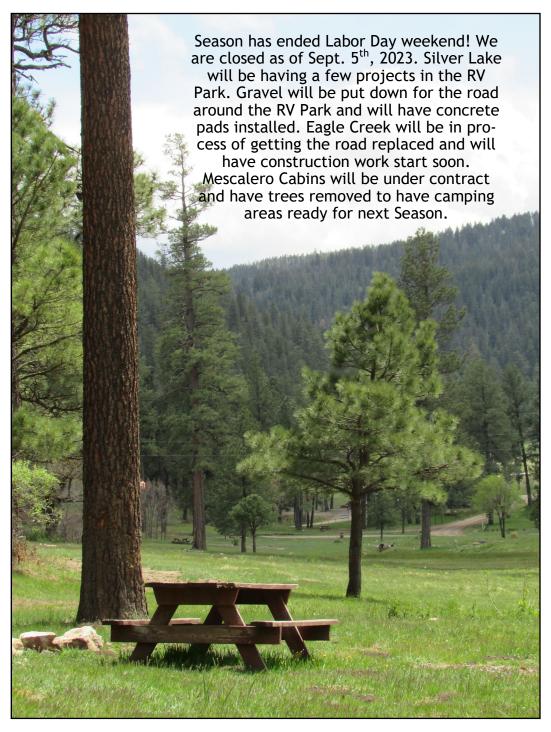
POEH CULTURAL CENTER

Buffalo Thunder RESORT & CASINO Free Public Parking & Admission • Over 200 Artists
Live Performances & Food

PATHWAYS is organized by the Poeh Cultural Center, a tribally led value based entity of the Pueblo of Pojoaque

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## Parks & Recreation Update



### Office of the Prosecutor Highlights



108 Central Ave P.O. Box 227 Mescalero, NM 88340 Phone: 575-464-9205

#### Mission Statement:

Our Mission is to assure that objectivity is supported to all individuals affected by crime in the criminal court system within the bounds of dignity and justice for all.

#### **Hours of Operation:**

Monday-Friday 8:00am to 4:30pm

#### **Criminal Arraignments:**

Monday, Wednesday and Fridays.

#### Pre-Trials:

Tuesday Morning and Afternoons.

Court Forms are available at the Prosecutors Office.

#### Office of the Prosecutor Staff:

Interim Chief Prosecutor: Melissa A. Chavez Email: <a href="machavez@mescaleroapachetribe.com">machavez@mescaleroapachetribe.com</a>

Administrative Assistant: Valentina B. Morgan Email: <a href="mailto:vbmorgan@mescaleroapachetribe.com">vbmorgan@mescaleroapachetribe.com</a>

#### **Current Job Openings:**

Chief Prosecutor
Assistant Prosecutor, II
Apply with Human Resources.

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Mescalero Reformed Church

#### Ecclesia & Synagogue

One of my seminary professors would always tell this story when he served as a pastor in Mississippi. He shared that when someone of the community would ask where is your church? he'd answer by saying: Well, Mr. Smith works as a mechanic around the corner, Miss Suzie is a local school teacher, and the Robinson family is just across the street. My professor knew that the question where is your church? typically referred to a building, but he took every chance he could to remind his community that the church is a people and not merely a physical brick-andmortar location.

There are three words for 'church' in the Bible. The first is a Greek word that is only used a few times, kyriakos, from which the Scottish people get the word kirk, which is translated into English as church. This word is typically in direct relation with the physical facility of a building.

The other two Greek words are *ekklesia* and *synagoge*, from which we get the words ecclesia and synagogue. *Ekklesia* refers to the ones who are 'called out' and *synagoge* refers to the ones who are 'called together.'

In other words, we are the ekklesia because we are the ones who are identified and called out to serve and witness to Jesus Christ within the world. We are also the synagoge because we are the ones who are called together collectively to give praise and glory to the name of Jesus. I wonder though. do we see ourselves as such? Do we see ourselves as the ones who are called out and called together? Do we see ourselves as a people who are to be gathered together to give praise to God and then also sent out to Or do we see the church as a mere building that we occupy a few times a week for worship and maybe a Bible study or youth

group meeting? This is all to say, at Mescalero Apache Reformed we desire to find a healthy balance of being the church and going to church. Of course, we want to see you at a Bible study or the youth group meeting, and then again on Sunday morning at 10:40 a.m. for communal worship, but we also hope to be the church throughout the week.

I hope and pray we can give witness to the love and hope of Jesus Christ in the ways we work for our employers, help our kids off get ready for school, and even go out for breakfast at the Inn of the Mountain Gods. I hope we can be called together on a regular basis for worship and fellowship just as the early church was, but at the exact same time I hope we can be called out in all we do in order to point others to Christ. So, join us as the called out and called together church who deeply desires to grow closer to

each other as we grow ary. closer to Him. Grace & Peace, Pastor Mark

Please know that you are always welcome to worship God and experience His mercy at Mescalero Reformed Church, as our arms (and our doors) are open to you if you are looking for a church home or just want to come visit.

Mescalero Reformed Church 336 Wardlaw Dr. P.O. Box 188 Mescalero, NM (575) 464-4471

Visit (and like) our Mescalero Reformed Church Facebook page!

**Email** us at mescalerorc@gmail.co m

#### **Sunday Worship**

9:30 - Sunday School for all ages - Children and Adults 10:40 - Worship

Opportunities for Fellowship and Encouragement

Women's Bible Study - every Tuesday at 6:00 pm in the sanctu-

Women's Gathering every Wednesday at 9:00 am in the church basement.

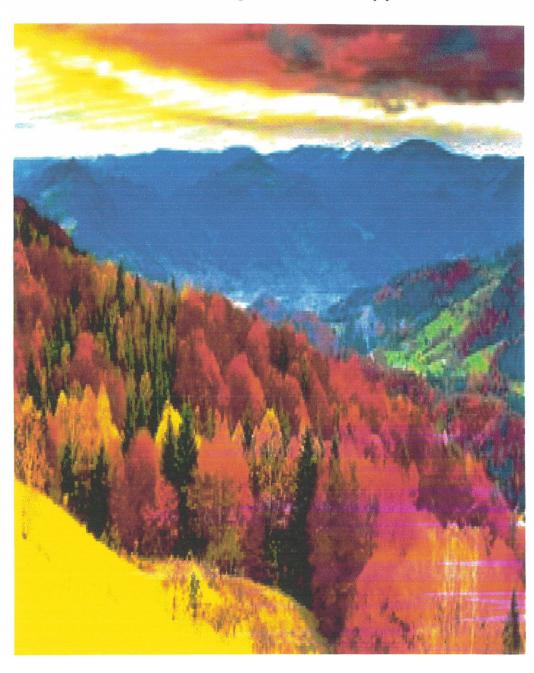
Men's Bible Study every Wednesday at 6:00 pm in the sanctu-

Youth Group for Middle and High School -Monday at 6:00 pm. **Kids' Club** - Thursday at 3:15 pm.

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# Social Services Department and ICWA Program Department News & Highlights

Greetings from the Mescalero Apache Tribe Social Services Department and ICWA Program September is a beautiful month, nature changes in it colors weather changes in its season.....enjoy!



#### Mescalero Apache Social Service's

**Telephone Number** 

(575) 464-2300

Fax Number

(575) 464-2301

# Alta M. Branham, Acting Director of Social Services Jessalyn Saenz, Social Worker

**Indian Child Welfare Act ICWA Office** 

(575) 464-4334

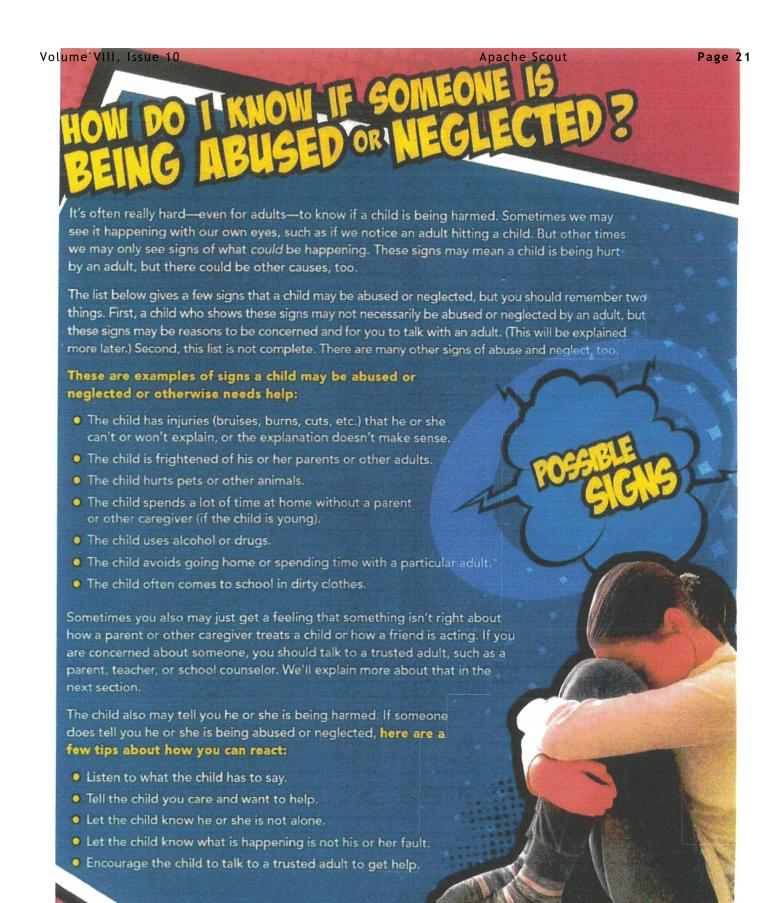
Fax Number

(575) 464-0433

Augusta Williams, ICWA Case Manager

Mailing Address
Mescalero Social Services
P.O. Box 227
Mescalero, NM 88340

Physical Address 454 Lipan Avenue Mescalero, NM 88340



Here are answers to other questions that might come up in these situations:

#### Isn't telling someone else just tattling or snitching?

No. There's a big difference between telling someone about a child who is being hurt and tattling. Children usually tattle to get another child in trouble for not following a rule. Telling someone about abuse or neglect—or even bullying—is about keeping a child safe. You aren't tattling when you report abuse or neglect to someone.

#### What will happen after I tell someone?

After you talk with a trusted adult or call a hotline, that person may contact a local agency, often called child protective services, or CPS. The workers at CPS are trained to help make sure that children and families are safe. When they receive a call, CPS workers read out if they need to investigate. If so, they may talk with the family, the child, or others to help determine what's making the child unsafe. CPS workers can help parents or other caregivers get services, education, or other assistance so they can learn to better care for their children in their own homes. If a child is in danger at that moment or has been seriously hurt by a parent or other caregiver, the CPS worker may need to have the child stay with another relative or in foster care, which is a temporary home for the child to live. In these situations, the CPS worker will work with the family so that the child can return to live with the parent or other caregiver when CPS determines they will be safe and properly treated.

#### Will I get in trouble for telling someone?

If you're being honest about what you've noticed, you won't get in trouble, even if the child was not actually being abused or neglected. You don't have to be absolutely sure about whether a child is being abused or neglected when you talk with someone about your concerns. You told someone because you really thought the child was in danger. However, if someone purposely lies to CPS when reporting abuse or neglect, they could get in trouble.

#### Will the other child get upset with me for telling someone else?

Children often tell each other secrets, or you may see or hear something that was supposed to be a secret. A friend or classmate may tell you they are being harmed and ask you not to tell anyone. When a child is being harmed, this is a secret that must be shared, and telling a trusted adult is the right move. It's possible the child could be upset you told, but he or she is probably feeling a lot of different emotions at that time. The child may feel scared because he or she is being hurt. The child may feel ashamed or embarrassed that someone else knows about what happened. The child may be confused because someone he or she cares about is harming them. The child may feel guilty because he or she told someone else about "family business." All these feelings are normal, but you should still tell someone. By talking with a trusted adult, you are showing the child that you care, and it could lead to the family getting help to keep everyone safe.

#### Why do parents abuse or neglect their children?

There are many reasons why a parent or other caregiver may abuse or neglect a child, but no matter what, it's never the child's fault. Adults who hurt children may have trouble controlling their anger. They also may not know about children's needs or have unrealistic expectations about how children grow and develop (for example, thinking a baby should be potty trained by age 1). Adults also may have problems—such as using drugs or having mental health issues—that affect how they make decisions. Of course, there are many other reasons an adult may abuse or neglect a child, and not every parent who has the problems mentioned here will harm their children. No matter the reason an adult harms a child, it is important that the family receives help to make sure it stops.



CHILD ABUSE/CHILD NEGLECT BY ALTA MAY BRANHAM

#### What is Child Abuse and Neglect?

This is one highly intense question; "What is Child Abuse and Neglect". There are many factors to what one person can describe child abuse/neglect. In general, when it was still known as nuclear families, child abuse and neglect where part of a generational role of raising children in their culture and it was considered acceptable. Families were more intact with discipline.

In this new generations with all the new laws and programs put in place has really identified Child Abuse & Neglect. You might be wondering why is it so important to understand this topic now; then it was then.

Well, come to find out there has been many research done throughout the country, and Indian country that in fact child abuse and neglect is a very critical issue that a household is experiencing behind closed doors. Finally, something broke to where laws needed to be implemented, and enforced where one be made accountable for their actions. This is where MAT Social Services become involved, to protect and safeguard our children.

Child abuse and Neglect is identified as one under the age of 18 years old by the parent, caregiver, or another in a custodial role which can be (clergy, coach, teacher and so forth).

As growing up a lot us were raised with strict boundaries by either our parents, grandparents, or family; and looking back that was the way of our culture and traditions, we were always given advised or scolded by family members if we did wrong. A lot of those advised, we didn't see as abuse or neglect nor was it a big problem. However,

Our children today and with all the new technology in place (cell phones, computers), children need structure, clear boundaries and knowledge that their parents are looking out for their safety and well-being; and if they fail to do so, that's where MAT Social Services gets involved and actually all providers in our community needs to step up and report incidents to Law Enforcement. Law Enforcement will immediately contact Social Services or visa versa, either way it is our duty to respond. We also will do welfare courtesy check to make sure that family is not in danger with their children. IF YOU SEE SOMETHING, YOU KNOW SOMETHING, YOUR PERSON IS TELLING YOU SOMETHING Don't hesitate to do the right things. CALL YOUR LOCAL AUTHORIES.

There are four common types of abuse.

- Physical Abuse
- Sexual Abuse
- Emotional Abuse
- Neglect

What is considered abuse?

**Physical Abuse:** is a child who is or has suffered, or there is a substantial risk that the child will suffer, serious physical harm inflicted non-accidentally upon a child by the child's parent or guardian.

Physical Abuse can be a slap, a bruise, knot on the head, a fist hit, harsh comment, child stone silent, hungry, signs of being scared when talked to, rejects quickly when approached; Any single act of abuse that causes physical trauma of sufficient severity that, if left untreated, unattended, would cause permanent physical disfigurement, permanent physical disability or death.

**Sexual Abuse:** A child is considered dependent if he or she has been sexually abused, there is a substantial risk that the child will be sexually abused by their parent, guardian, household member; or the parent or guardian has failed to adequately protect the child from sexual abuse when the parent or guardian knew or reasonably should have known that the child was in danger of sexual abuse.

Sexual abuse can be, touching, caressing, rubbing, rape, molestation, sodomy, lewd acts to child. Notice the child actions as walking, talking, interacting with other children, tend to themselves, twitches, jumps when approached. Also, there is behind closed doors that a child might be use for sexual videos, filming, posting on Facebook, Instagram, prostituting and acting out. Signs also show a child drawing negative, expletives pictures, horrific pictures, paintings of obscene sexual conduct.

**Emotional Abuse:** A child who is suffering serious emotional damage, or is at risk of suffering emotional damage, as evidenced by severe anxiety, depression, withdrawal, or untoward aggressive behavior toward self or others, as a result of the conduct of the parent or guardian.

Emotional abuse can be a constant belittling, shaming and humiliating a child(ren). Calling names and making negative remarks to the child(ren), making comets to the child(ren) that he or she is "no good", "worthless", "bad", or that "you were a mistake", frequent yelling, threatening, and be bullied. Ignoring, rejecting and giving them the silent treatment, punishing them for no reasons. Don't give your child(ren) love, hugs, kisses, signs of affections. Can also be exposing to the child violence and abuse to others in the household (mom, dad, siblings, friend, even pets).

#### What is abandonment?

Abandonment is a child who is left behind by their parents, guardians by themselves at home, left at a hotel, ceremonial grounds, feast, birthday parties, and intentionally and purposely left behind without any supervision, protection, guidance, for days, weeks and even months. Child(ren) left behind are trying to fed for themselves, for their younger

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siblings. Some children are left on the streets, in housing areas with people they don't know, dropped off too babysitters, families.

With these four components of common types of abuse is what needs to be carefully looked at when you think there might be something wrong with that child(ren).

Identifying abuse and neglect can also be hard to identify; that is why one really needs to justify and evaluated what they see. every child is important, that makes very call made is important, every concern made is important, and every case sent to MAT Social Services is important.

With this pamphlet I encourage you to use as a guide.

#### WHO SHOULD BE REPORTING CHILD ABUSE HERE ON THE MESCALERO APACHE RESERVATION; are a few to name.

| Medical Field    | Education Field  | Other reporters           |
|------------------|------------------|---------------------------|
| Physician        | Teacher          | Child Day Care Center     |
| Dentist          | School Counselor | Head start Teacher        |
| Nurse            | Teacher's Aide   | Residential home facility |
| EMT's responders | Bus Drivers      | Family Counselor          |
| CHR Program      | Principal        | Directors                 |
| Optometrist      | School Secretary | Social Worker             |
|                  | Truancy Officer  | Behavioral Health         |
|                  |                  | Mental Health             |
|                  |                  | BIA Law Enforcement       |
|                  |                  | MAT Conservation Officers |
|                  |                  | Probation Officers        |

0.1

How is abuse reported? It can be any person who is aware or suspects child abuse or neglect; should immediately make an oral report BIA Law Enforcement or MAT Social Services.

Calls can be made at the following:

Mescalero Apache Tribe Social Services: Alta Branham 575-937-4810, Jessalyn Saenz 575-973-1477 BIA Law Enforcement 575-464-4479

Thank you.

. . 1. 1 7. 11

| In your own words and thoughts how would you define the following: |
|--|
| Physical abuse:  |
|  |
| Neglect:   |
|  |
| Sexual abuse:  |
|  |
| Emotional Abuse:   |
|  |
| Abandonment:   |
|  |
|  |
|  |

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#### MISSION STATEMENT

The Department's mission is to provide quality

Services in a respectful culturally sensitive manner to

Promote individuals, family, and community stability

By supporting strengths, positive changes, and

Encouraging growth.



#### Primary goals

Protect Child Abuse & Neglect - Adult Protection



Social Service contract is performed under the Indian Self-Determination and Education Act, Public Law 93-638. This contract enable the Mescalero Apache Tribe to administer its own Social Services delivery program consisting of: Child and Adult Protection and Welfare Services (CAPWS); as well as Financial Assistance (FAS). These services will be available to enrolled and eligible Indian Children, adults and families in the delivery area of the Mescalero Apache Reservation. The Tribal Social Services will be subject and to conducted in accordance with the **CODE OF FEDERAL REGULATIONS.** 



This is are what Social Services Program primary duties are: Child & Adult Protection & Welfare Services (CAPWS). As Social Services Workers we respond to reports of child and adult abuse, neglect, and/or unsafe living situations. When SS receives a call from the Mescalero Law Enforcement, we respond by going to the residents. Law Enforcement will access and investigate the call and if course of action needs to be for the removeable of the child(ren), Social Services will be there to place the child(ren) with relatives, family. Same similar to Adult Protection, but, foremost to admit the elderly in a safe place which would be a Care Center Facility. This is to ensure that the child(ren), adult receive the necessary supportive services until the case has reached its conclusion. NOTE: a Law Enforcement Officer should always be present when there is a call for child/adult abuse/neglect cases.

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General Assistance, is a program to cligible Indian clients meeting the eligibility criteria in accordance with funding regulations and polices. The Objective is to help to increase self-sufficiency to provide essential needs including food, clothing, shelter, and utilities when one is in a financial hardship. And all resources have to be exhausted, this is used as a secondary resource. You will need fill out an application at MAT Social Services office and once your application is completely filled out; it will be stamped in; reviewed and sent out for verification before a determination is made for acceptance to the program.



Burial Assistance (BA) is to provide funds to assist with burial expenses for eligible, decreased, indigent community members when other resources are not available. To help families in need of services who may reside here on the Mescalero Apache Indian Reservation but maybe an enrolled member of another recognized tribe. That family will need to fill out an application through the MAT Social Services office. Receiving and reviewing applications for assistance to determine eligibility.



Child Assistance program falls under the MAT Foster Care, Relative Care Program. Foster Care/Relative Program is opened to tribal enrolled members. MAT Social Services will placed the child(ren) with in a Foster Care home or with a relative within the Mescalero Apache Reservation. Foster Care is when a child(ren) become a ward of the court and placed in the care, control, and supervision of MAT Social Services through the Mescalero Tribal Court. Foster Care Homes & Parents have to have an application in order to receive stipend monthly payments. Guardianship Program also falls under Child Assistance, the only thing is if one is granted custody from the Tribal Courts, they can apply for Guardianship through the MAT Social Services, however, this is not a direct order from the courts given guardianship the care, control and supervision through MAT Social Services.



Individual Indian Monies (IIM) is to hold monies in trust for eligible community tribal members. This can be when one turns 18 years old and a trust fund is reserved for them, or one that has land, oil leases and are incompetent to handle their financial status and needs a payce usually ordered by the court.



Other resources that MAT Social Services listed:

Emergency Assistance is for eligible community members with the intent of assisting with losses due to disasters and/or other emergencies in the absence of resources. Applications can be filled out at the MAT Social Services office.

Adult Care Assistance is for eligible community members to provide non-medical personal care or supervision that may be required due to aging, physical condition and mental impairment or others concerns. Applications can be filled out at the MAT Social Services office.



In Summary MAT Social Services provides services to the community of the Mescalero Apache Tribal members and enrolled Federal Recognized Tribe.

Child and Adult Protection and Welfare Services (CAPWS)

Financial Services:

General Assistant (GA) Burial Assistant (BA) Foster Care & Family Assistant (FC) Guardianship Assistant (GDS) IIM Account Assistant (IIM) Emergency Assistant (EM) Adult Care Assistant (ACD) Page 32 Apache Scout Volume VIII, Issue 10





Located at 251A School Circle, Mescalero, NM 88340

Financial Assistance for Child Care Services Office Hours: Monday through Friday, 7:30 a.m. to 4:30 p.m.

The CCDF Program Offers financial assistance with child care to qualified Native American families of a federally recognized tribe. The assistance is available at three center-based child care centers located on the Mescalero Apache Reservation, also with an approved In-Home Provider of parent/guardian choice.

The program is available to parents/guardians working, in training or attending an educational facility.

A completed applications with original signatures will need to be submitted in person to the CCDF Monitor at the Mescalero Child Development Center Office to be considered.

Applications for the CCDF Program can be picked up at the Mescalero, Carrizo Child Development Centers and the IMG Team Member Child Care Center.

We are only requesting information from immediate family; with limited housing we will not require all household information.

Ages for child care assistance are six (6) weeks through twelve (12) years of age. There are consideration for children up to the age of 18.

For more information regarding the CCDF-Child Care and Development Fund Program, please contact Toni Little-CCDF Monitor or Dannalyn Blake, Child Care Director/CCDF Coordinator.

















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#### Four Directions Treatment & Recovery Center

~Sober Living~

Four Directions Treatment & Recovery Center is located on the Mescalero reservation and is open to persons seeking sobriety and healthier living for in-patient and out-patient treatment for federally recognized members. The program is a no-cost 90-day Inpatient and Outpatient services.

#### Our Substance Abuse Clinical Services include:

Group Counseling
Substance Abuse Education
Relationships Group
Anger Management
Stress Management
Parenting Classes
Process Group
Relapse Prevention
Step Presentation
Family Series
Spiritual
Individual Counseling

12-Step Study

Acu-Detox

Traditional Group

Case Management

Screening/Assessments

Life Skills Education

Health Education

Referral Services

Adult Inpatient Substance Abuse —90 day program

Alcoholic Anonymous/Narcotics Anonymous

Wellbriety

After Care Treatment

#### **Admission Criteria**

The key to successful treatment is the initial evaluation and assessment of the client by treatment professionals. The determination for admission to the program is based upon on an initial assessment and the following criterion:

- A potential client must be an enrolled member of a federally recognized Indian Tribe/Pueblo and proof of enrollment, such as a Certificate of Indian Blood (CIB) is required
- Have a DSM 5 diagnosis of Chemical Dependency
- Medically Stable and a physical exam is required prior to admission
- · Adult in-patient program are at least age 18.
- Client exhibits adequate control over his/her behavior(s) and is not deemed an immediate danger to self or others

Request for Admission Paperwork: Mandy Chico, File Clerk
Office: 575-464-4433 Fax: 575-464-4331
Email: mchico@mescaleroapachetribe.com

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#### FENTANYL FACTS

Fentanyl is a synthetic opioid that is up to 50 times stronger than heroin and 100 times stronger than morphine. It is a major contributor to fatal and nonfatal overdoses in the U.S.1

#### Fentanyl is a synthetic opioid that is up to



stronger than heroin

stronger than morphine

There are two types of fentanyl: pharmaceutical fentanyl and illicitly manufactured fentanyl. Both are considered synthetic opioids. Pharmaceutical fentanyl is prescribed by doctors to treat severe pain, especially after surgery and for advanced-stage cancer. However, most recent cases of fentanylrelated overdose are linked to illicitly manufactured fentanyl, which is distributed through illegal drug markets for its heroin-like effect. It is often added to other drugs because of its extreme potency, which makes drugs cheaper, more powerful, more addictive, and more dangerous.

#### **ILLICITLY MANUFACTURED FENTANY**

Illicitly manufactured fentanyl (IMF) is available on the drug market in different forms, including liquid and powder1. Fentanyl-laced drugs are extremely dangerous, and many people may be unaware that their drugs are laced with fentanyl.



Powdered fentanyl looks just like many other drugs. It is commonly mixed with drugs like heroin, cocaine, and methamphetamine and made into pills that are made to resemble other prescription opioids.



In its liquid form, IMF can be found in nasal sprays, eye drops, or dropped onto paper like small candies.

#### Street Names for Fentanyl

- Apache
- Dance Fever
- Friend
- Goodfellas
- Jackpot
- Murder 8
- Tango & Cash1

DRUGS DO NOT COME INGREDIENTS MANY CONTAIN DEADLY DOSES OF FENTANYL.

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#### **FENTANYL AND OVERDOSE**

Fentanyl and other synthetic opioids are the most common drugs involved in overdose deaths. Even in small doses, it can be deadly.



Over 150 people die every day from overdoses related to synthetic opioids like fentanyl.<sup>2</sup>

Drugs may contain deadly levels of fentanyl, and you wouldn't be able to see it, taste it, or smell it. It is nearly impossible to tell if drugs have been laced with fentanyl unless you test your drugs with fentanyl testing strips. Testing strips are inexpensive, typically give results within 5 minutes, and can be the difference between life or death. Even if the test is negative, caution should be taken as test strips might not detect more potent fentanyl-like drugs, like carfentanil.<sup>3</sup>

#### SIGNS OF OVERDOSE

Recognizing the signs of opioid overdose can save a life. Here are some things to look for:

- Small, constricted "pinpoint pupils"
- Falling asleep or losing consciousness
- Slow, weak, or no breathing

- Choking or gurgling sounds
- Limp body
- Cold, clammy, and/or discolored skin

## WHAT TO DO IF YOU THINK SOMEONE IS OVERDOSING

It may be hard to tell whether a person is high or experiencing an overdose. If you aren't sure, it's best to treat the situation like an overdose—you could save a life.



Call 911 immediately.\*



Administer naloxone,\*\* if available.



Try to keep the person awake and breathing.



Lay the person on their side to prevent choking.



Stay with them until emergency workers arrive.

 Wilson N, Karlise M, Seth P, Smith H 4th, Davis NL. Drug and oploid-involved overdose deaths—United States, 2017-2018. MMWR Morb Mortal Wkiy Rep 2020;69:290-7. 10.15585/mmwr.mm6911e4

 NCHS, National Vital Statistics System. Estimates for 2020 are based on provisional data. Estimates for 2015-2019 are based on final data (available from: https://www.cdc.gov/hchs/nvss/verridrug-overdoce-data.html.

3. Bergh, Marianne Skov-Skov et al. "Safectivity and senativity of urine fentanyl test strips to detect fentanyl analogues in illicit drugs." The International journal on drug policy vol. 90 (2021): https://doi.org/0.1018



Most states have laws that may protect a person who is overdosing or the person who called for help from legal trouble.
 \*\* Naloxone is a life-saving medication that can reverse the effects of opicid overdose and save lives. It is available in all

Naloxone is a life-saving medication that can reverse the effects of opicid overdose and save lives. It is available 50 states and can be purchased from a local pharmacy without a proscription in most states.

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#### Suicide is a leading cause of death.

Suicide is death caused by injuring oneself with the intent to die. A suicide attempt is when someone harms themselves with any intent to end their life, but they do not die as a result of their actions.

Many factors can increase the risk for suicide or protect against it. Suicide is connected to other forms of injury and violence. For example, people who have experienced violence, including child abuse, bullying, or sexual violence have a higher suicide risk. Being connected to family and community support and having easy access to healthcare can decrease suicidal thoughts and behaviors.

#### Suicide is a serious public health problem.

Suicide rates increased approximately 36% between 2000-2021. Suicide was responsible for 48,183 deaths in 2021, which is about one death every 11 minutes. The number of people who think about or attempt suicide is even higher. In 2021, an estimated 12.3 million American adults seriously thought about suicide, 3.5 million planned a suicide attempt, and 1.7 million attempted suicide.

Suicide affects people of all ages. In 2021, suicide was among the top 9 leading causes of death for people ages 10-64. Suicide was the second leading cause of death for people ages 10-14 and 20-34.

Some groups have higher suicide rates than others. Suicide rates vary by race/ ethnicity, age, and other factors, such as where someone lives. By race/ethnicity, the groups with the highest rates are non-Hispanic American Indian/Alaska Native people followed by non-Hispanic White people. Other Americans with higherthan-average rates of suicide are veterans, people who live in rural areas, and workers in certain industries and occupations like mining and construction. Young people who identify as lesbian, gay, or bisexual have higher prevalence of suicidal thoughts and behavior compared to their peers who identify as heterosexual.



Over

48,000 people died by suicide in 2021



death every

Many adults think about suicide or attempt suicide

12.3 million

Seriously thought about suicide

3.5 million

Made a plan for suicide

1.7 million

Attempted suicide

If you or someone you know is in crisis, please contact the 988 Suicide and Crisis Lifeline

- Call or text 988
- Chat at 988lifeline.org

Connect with a trained crisis counselor. 988 is confidential, free, and available 24/7/365. Visit the 988 Suicide and Crisis Lifeline for more information at 988 lifeline.org.



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#### Suicide has far-reaching impacts.

Suicide and suicide attempts cause serious emotional, physical, and economic impacts. People who attempt suicide and survive may experience serious injuries that can have long-term effects on their health. They may also experience depression and other mental health concerns.

Suicide and suicide attempts affect the health and well-being of friends, loved ones, co-workers, and the community. When people die by suicide, their surviving family and friends may experience prolonged grief, shock, anger, guilt, symptoms of depression or anxiety, and even thoughts of suicide themselves.

The financial toll of suicide on society is also costly. In 2020, suicide and nonfatal self-harm cost the nation over \$500 billion in medical costs, work loss costs, value of statistical life, and quality of life costs.

#### Suicide can be prevented.

Suicide is preventable and everyone has a role to play to save lives and create healthy and strong individuals, families, and communities. Suicide prevention requires a comprehensive public health approach.

CDC developed the *Suicide Prevention Resource for Action*, which provides information on the best available evidence for suicide prevention. States and communities can use the Prevention Resource to help make decisions about suicide prevention activities. Strategies range from those designed to support people at increased risk to a focus on the whole population, regardless of risk.

#### Strategies to Prevent Suicide



#### Strengthen economic supports

- · Improve household financial security
- Stabilize housing



#### Create protective environments

- Reduce access to lethal means among persons at risk of suicide
- Create healthy organizational policies and culture
- Reduce substance use through community-based policies and practices



#### Improve access and delivery of suicide care

- Cover mental health conditions in health insurance policies
- Increase provider availability in underserved areas
- Provide rapid and remote access to help
- Create safer suicide care through systems change



#### Promote healthy connections

- Promote healthy peer norms
- Engage community members in shared activities



#### Teach coping and problemsolving skills

- Support social-emotional learning programs
- Teach parenting skills to improve family relationships
- Support resilience through education programs



## Identify and support people at risk

- · Train gatekeepers
- · Respond to crises
- Plan for safety and follow-up after an attempt
- Provide therapeutic approaches



#### Lessen harms and prevent future risk

- Intervene after a suicide (postvention)
- Report and message about suicide safely

References can be found at: www.cdc.gov/suicide/facts

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#### 988 Life line for New Mexicans

New Mexico's 988 24/7 lifeline for emotional, mental or substance misuse support crisis lines offers free 365 days/24 hour/7days week calling, texting and chat access to trained crisis counselors. These crisis counselors can help people who are experiencing suicidal, substance use, and/or mental health crisis or any other kind of emotional stress.

Also, if a person is worried about a Loved one who needs crisis support, they can contact the 988 crisis line. Reasons to call 988 could be if you are

- \*concerned about safety
- \*having a hard time
- \*feeling hopeless, confused, angry, or lonely
- \*worried about alcohol or drug abuse
- \*in need of information or referrals or local community services
- \*in need of discussing with someone an issue that you want to discuss with someone outside of the current situation.

988 has language interpretation. For the hearing, speech impaired callers there is a 24-hour service that allows equal communication access through the phone for individuals who are deaf, hard of hearing, deaf-blind or speech disabled. For more information visit www.988nm.org

#### Either Call, Text or Chat with 988

When you CALL you are given 3 options:

- 1) Press 1 to connect with the Veterans Crisis line.
- Press 2 to connect with the LGBQT under 25 years
- Stay on the line to be connected to the Crisis Center.

Today many New Mexicans call from a cell phone that does not have a New Mexico area code. If your phone has an area code from a different state, know that your responder will be from the area code of your phone. If you wish to speak to a New Mexico crisis center responder, they will help you with that request.

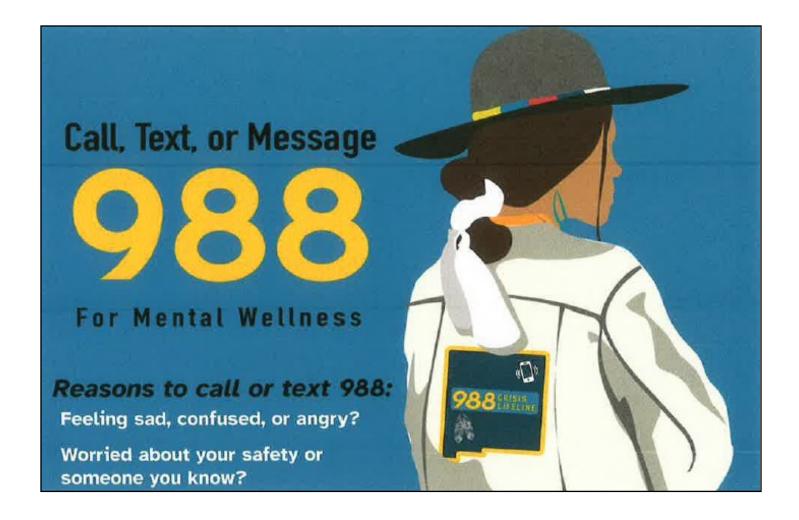
#### **TEXT or CHAT**

\*You can text "TALK" to 988 and be connected to crisis centers equipped to respond to texts.

When you text 988, they ask you to connect with a counselor by accepting their terms and replying YES.

\*A CHAT line is available through Lifeline's website: https://suicidepreventionlifeline.org/chat.

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# MESCALERO MONTESSORI

Classes will start on September 25, at 8:15

"The hands help the development of the intellect.
When a child is capable of using his hands, he can have a quantity of experiences in the environment through using them. In order to develop his consciousness, then his intellect, and then his will, he must have exercises and experiences."

~Maria Montessori

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#### Five Tribal Communities in New Mexico to Receive \$98 Million

Will Help Meet Goal to Bring High-Quality ECE to All 3-and 4-Year-Olds Kim Baca, Public Policy September 12, 2023



Last week marked a historic moment for New Mexico in celebration of big strides in Tribal Relations and the PreK expansion. The events emphasized the importance of recognizing their tribal sovereignty and the unique needs of their language, culture and traditions infused in their programs. Photo: New Mexico Early Childhood Education and Care Department.

Native American parents in five tribal communities in New Mexico are celebrating more options in early childhood education as the state has awarded \$98 million to the Mescalero Apache Tribe, the Pueblo of Nambé, the Navaio Nation and the To'Hajiilee Chapter of the Navajo Nation. The Pueblo of Tesugue, which was part of a

pilot project, will continue and expand its pre-K program.

Cotillion Sneddy, Early Childhood Education and Care Department assistant secretary for Native American Early Education and Care, said the funding is part of the state's goal of providing universal, free pre-K throughout New Mexico.

"This is the first phase of trying to meet our goal that every 3- and 4-year-old have access to high-quality early childhood education no matter where they live, their background and their geological location in New Mexico," Sneddy said. "Children 3- and 4vears-old need to be in school learning an early childhood curriculum, and be socialized in an environment that hours, expand class-

supports their early learning development."

In 2022, voters in New Mexico approved a constitutional amendment to guarantee the right to an early childhood education and increased the permanent school fund to finance the initiative to fulfill Gov. Michelle Luian Grisham's campaign promise to provide free, statewide pre-K. A state legislative finance committee estimated that 104% or more than \$110 million in funding has been made available after voter approval. Pre-K teacher pay and the number of instructional hours have increased as part of the governor's initiative.

Many sites statewide began offering free pre -K this fall, which has no income requirements and focuses on academic progression. The state in April estimated that nearly 22,000 children were to be enrolled in pre-K this fall.

The multiyear funding for tribes helped increase instructional

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> room attendance, fund new and existing positions, and, in one case, create a new pre -K program. Through a state-tribal intergovernmental agreement that respects tribal sovereignty, or the right to govern themselves as nations, tribes had an opportunity to apply for funding and utilize it how it best fit their communities.

"It wasn't something that the State of New Mexico said we'll give you this funding and you have to do this, this and this. Of course, there are certain requirements for a lies are on a wait list. regular early childhood program but the specifics of what curriculum they can use and what assessment that they can use was all up Christina Byersto the tribal communities," Sneddy said.

Educators with the Mescalero Apache Tribe in Southern New Mexico plan to open a Montessori school, which will incorporate the educational method of self-directed activity, hands-on learning and collaborative play with the Apache language and culture. Mescalero Montessori will open on September 20 with eight students whose parents secured spots after entering a lottery.

Rosario Dick, Mescalero's Early Childhood director who will also be the Montessori teacher, said she plans on phasing in teachers to grow the program annually by having assistants in the classroom who will then have their own classroom the following year.

Though there are two Head Start programs on the reservation, families are limited by federal income guidelines and the teacherstudent ratio. There also aren't enough teachers to fill a classroom, and many fami-Mescalero is also between two school districts that are about 20 miles away. But some parents like Hoahwah didn't want her son who recently turned 3 to be bussed that far, especially when he has speech delays.

"I really like the Montessori approach and the classroom size would be smaller than Head Start," Byers-Hoahwah said. "He was in a classroom with 12 children and it was too much for him at this developmental stage now."

Dick said the new school gives parents in

the rural community another option, as well as strengthening Mescalero's sovereign ability to continue to plan for the future of their youth.

"It's enriching their culture at such a young age, and hopefully they'll take Apache classes in elementary all the way up to high school," she said. "It's a sizable population but in that small time frame it could easily disappear. This is starting early to preserve the culture and language before it dissipates and disappears."

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#### New partnership helps Mescalero Apache tribal kids get needed services

By Karla Sosa, September 6, 2023

NEW MEXICO (KRQE) -A new partnership between the Mescalero Apache Tribe and Eastern New Mexico University is helping tribal kids get much needed services. The tribe only has one speech pathologist working with nearly a dozen kids.

More than half of them need some form of speech therapy, leaving their one speech pathologist overwhelmed. "We currently have one speech. Tribe will be supertherapist and it's also via telehealth, but it's just a little too much. If we keep providing the once a week majority of the 11 children get the services it is a little too much for her," said Rosario Dick, Mescalero Apache Early Childhood Program Director.

With a national shortage of speech language pathologists, the Mescalero Apache Early Childhood Program was looking for a way to take some of the load off their specialist. That's why they're teaming up with ENMU. The new partnership will not just provide therapy for

those kids in need but will also benefit students enrolled in the Communicative Disorders Program.

Suzanne Swift, Professor of Communicative Disorders, Graduate Program Director and Coordinator said four ENMU students have been selected for the program. Each session will be done through video conference calls. "All of the students providing services to the Mescalero Apache vised by a senior speech language pathologist," said Swift.

The university said this is the first time they've partnered up with a tribe. All of the students who were selected to be part of this partnership went through a background check.

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#### MESCALERO APACHE TRIBE

#### JOB ANNOUNCEMENT

Position Title: PT Cook

Department: Early Childhood Program- Mescalero Montessori
Employment Status: Non-Exempt Grade: NE4

Opening Date: September 13, 2023 Closing Date: September 29, 2023

#### Job Summary

Prepares and cooks/bakes food. Maintains cleanliness of food preparation areas, kitchen, utensils, and equipment. Plans daily/weekly/monthly menus in accordance with USDA guidelines and regulations. Ensures all safety and food handling are in compliance with applicable laws and regulations.

This part-time position description may not include all of the listed duties, nor do all of the listed examples include all tasks which may be found or assigned to this position.

#### **Duties and Responsibilities**

- Prepares food items with nutritional value and flavor according to standardized recipes and preplanned menus.
- Prepares meals for the program participants.
- Prepares special meals for those with dietary restrictions.
- Ensures food preparation meet USDA regulations.
- Ensures all prepared food items are stored, served, and distributed at appropriate temperature with proper sanitation conditions implemented by the departmental policy and procedures.
- Prepares serving containers/trays and includes portioned serving utensils as recommended by the USDA; substitute's food requests and supplemental nourishments as directed.
- Coordinates cooking and set-up for trays according to scheduled service and delivery times.
- Maintains equipment and work area according to facility standards and federal, state, tribal and local regulations.
- Cleans and sanitizes dining room chairs, tables and food tray carts after each meal.
- Checks in food deliveries and stores properly to prevent contamination.
- Operates dishwasher with proper tools for pre-rise, pre-soak, sorting and racking of all dishes, all
  other food service items to and ensures cleanliness, free of stains, cracks and chips.
- Orders food and supplies, maintaining proper store and care of food items and supplies.
- Conducts inventory, date and rotation food in both refrigerator/freezer and in the dry food storage.
- Keeps daily meal counts, log daily refrigerator and freezer temperatures.
- Will do grocery shopping for the program and shelf and stock accordingly upon return to kitchen.
- Sanitizes and ensure heavy duty cleaning for entire kitchen and equipment.
- Performs other duties as assigned.

#### Minimum Qualifications

- High School Diploma or GED.
- One year food service and cooking experience.
- Food Handlers Certification.
- First Aid and CPR Certified.
- Driving experience preferred.

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- Must have a valid NM Driver's License.
- Must have reliable transportation.
- Must successfully pass a pre-employment and random drug/alcohol screen and background investigation.
- Must have a negative Tuberculosis Test.

Tribal preference and Native American Indian preference shall apply to all positions.

#### Knowledge, Skills and Abilities

- Knowledge of applicable federal, state, tribal, county and local laws, regulations, and requirements and guidelines.
- Knowledge in preparing well-balanced and nutritious meals.
- Knowledge of proper and safe food handling, storage, and disposal requirements.
- Knowledge of food sanitation and hygiene practices.
- Skill in operating various word-processing, spreadsheets, and database software programs in a Windows environment.
- Skill in preparing food for groups of young children.
- Skill in handling sharp knives, and other cutting utensils.
- Ability to exercise independent judgment.
- Ability to interpret applicable federal, state, county and local laws, regulations, and requirements.
- Ability to work independently and meet strict time lines.
- Ability to analyze situations and adopt appropriate courses of action.
- Ability to communicate efficiently and effectively both verbally and in writing
- Ability to establish and maintain good working relationships with the individuals of varying social and cultural backgrounds
- Ability to safely operate cooking equipment and kitchen appliances.

#### **Physical Demands**

While performing the duties of this job, the employee regularly is required to stand; sit; use hands to finger, handle, or feel; reach with hands and arms; talk or hear; and taste or smell. The employee frequently is required to walk. The employee occasionally is required to climb or balance; and stand; and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 40 pounds.

#### Work Environment

Work is generally performed in an interior work environment and kitchen area with exposure to heat, fumes and steam. Evening, weekend, and/or holiday work may be required. Extended hours and irregular shifts may be required.

Mescalero Boys & Girls Club has been busy these few weeks of September. We kicked off the 1st day of the month by taking our Club kids to the Mescalero Prevention Program for their "Ice Cream Social".

We also helped with cooking on the 1st day of the Mescalero Blessing Feast on Sept. 5th. In addition, a few of our MBGC staff will be representing our Club at the Native Learning

Event of Boys & Girls Club of America in Las Vegas, NV this month.



Our Club members made lanyards to gift others from different Native Clubs for the Native Learning Event in Las Vegas, NV.







Jack from Reservation Dogs



**Staff at the Back 2 School Summit @ IMG** 



A Huge "Thank You!" to Aaron Beltran and his Volunteers, as well as some of our Staff for painting a mural in our Club. We greatly appreciate their time and effort!

# September

Student's of the Month August 2023





Skylynn

Luxius

August Employee of the Month 2023





#### **DID YOU KNOW??**

Today, Boys & Girls Clubs of America is the largest Native youth service provider in the nation, with more than 227 Clubs reaching over 120,000 Native youth in American Indian, Alaska Native, American Samoan, and Hawaiian tribal communities.

Barbie from the Wellness Center came to visit our Club kids to do some exercises with them!





Our Club kids are visiting the Elders @ the Elderly Center! Our theme for the month is Honoring our Elders!

BOYS & GIRLS CLUB MESCALERO BOYS & GIRLS CLUB WILL BE HAVING SOME EXCITING
OF MESCALERO APACHE
TRIBE UPCOMING COMMUNITY EVENTS. KEEP A LOOK OUT FOR FUTURE FLYERS!!

# The Living Sober Group

Open AA meeting

"Helping each other to stay sober"



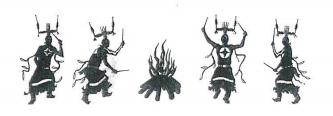
# Every Thursday Evenings 5pm to 6pm



Mescalero Diabetes Program Building
474 Mescal Loop Mescalero, NM

Call (575) 937-0151 for any questions or leave a message

God, grant me the serenity to accept the things T cannot change, the courage to change the things T can, and the wisdom to know the difference.







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#### MESCALERO DIABETES PROGRAM

Teams Sign UP Teams Sign UP Starting Sept 5th

# TEAM WEIGHT LOSS

Challenge

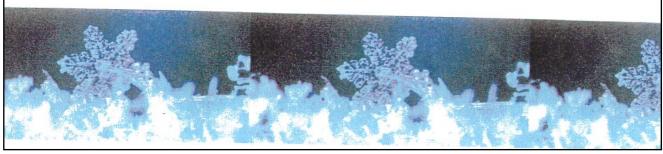
Sept. 11 thru Oct. 27, 2023

\$20.00 Entry Fee Per Team-Cash Prizes Split Male/Female Lose The Most Weight 1st, 2nd & 3rd Place Teams Incentives-\$1.00 For Pound(s) Gained-Team Name!

Call 464-6383 For More Information







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#### Mescalero Tribal Fish Hatchery

News & Activities: July—September 2023 submitted by Shelley Belin, Hatchery Manager

The Mescalero Tribal Fish Hatchery raises only rainbow trout. Rainbow trout are raised at the hatchery from egg to hatchling, to adult size. A 10inch trout is considered an adult and that is the size the hatchery place and prepare will start stocking them into lakes and streams. Rainbow trout fish. This includes are a fast-growing trout and are low maintenance, but because the fish at the hatchery are raised exclusively in concrete rearing tanks, they do require daily feeding by staff. They also reguire their tanks and raceways to be cleaned daily to prevent waste build-up which can harm the fish.

Part of the daily cleaning and feeding of the rainbow trout at the hatchery is to continually observe the water and the behavior of the fish. Rainbow trout need good water quality for survival and growth. Water from 5 natural springs flow through spring catchments and enter the hatchery starting in the tank house. The tank house holds 16 concrete tanks. Water quality data is collect-

ed daily for each tank. If mortalities are observed, they are counted and recorded. Accurate records of water quality and fish mortality numbers help Column aerators are staff recognize if an event is going to take steps to take to prevent any further loss of rings have small holes sending sample of live fish to the Fish Health Center in Dexter, NM.

Another important observation that the staff make daily is to ensure the water through column aerators is freeflowing.





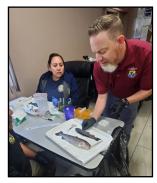
filled with small plastic "koke rings" and topped with a plastic mesh screen. The koke through them. This allows for the break-up of incoming gasses such at nitrogen and carbon dioxide that can be dangerous to fish health. The koke rings also allow for oxvgen to be created as it enters the fish tanks. When cleaning the column aerators, the water to the tanks must be shut off. Freshwater fish such as the rainbow trout need constant flowing of water and oxygen to survive and avoid stressful situations. That is why an emergency plug is pulled to keep water flowing into tanks. It is a quick process to switch out clean koke rings re-set the column aerators. Generally, fish are taken off feed for the day when there is any activity involving handling them or that could affect slight changes in water quality.

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SNARRC (Southwest Native Aquatic Resource and Recovery Center) spent 2 days at the hatchery presenting to the staff on fish health. The instructors were Mr. Husevin Kucuktas and Mr. Jason Woodland,

both fisheries biologists, specializing in fish parasites, viruses, bacteria. The information they provided was directly related to issue. We appreciate the health of freshwater fish at the hatcherv. SNARRC went over offer this training to diseases common to

rainbow trout. They also went over what observations to make about the fish that could indicate a health SNARRC being able to travel to Mescalero to the fish hatchery staff!







Mescalero Tribal Fish Hatchery PO Box 190 / 234 Trout Loop Mescalero NM 88340 Office: 575-464-8768

#### Mescalero BIA Law Enforcement recognizes Tribal employee



BIA Law Enforcement recognized Mescalero Roads Department employee Lorenzo Saenz.

Mr. Saenz has assisted Law Enforcement in coming out on short notice to clear roadways during storms.

Mr. Saenz also assisted in trouble shooting a generator during the 2023 Fourth of July Feast.

Lorenzo's assistance is greatly appreciat-

Chief James Vepley

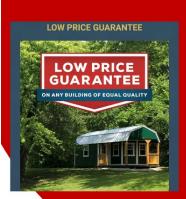








Call: 505-908-8785





## MULTIPL SIZES TO CHOOSE FROM



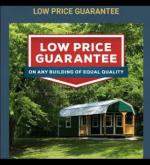
**SHED OPTIONS:** 





- **UTILITY**
- LOFTED BARN

LOOKING FOR A SHED?



Different Styles Available



# COVID-19 VACCINATIONS ARE NOW PART OF REGULAR SCHEDULES

COVID-19 Vaccinations are now included with regular immunization schedules for children and adults.



Talk to your healthcare provider about whether you or your children are up to date with your immunizations.



#### Call Directory—Tribal Departments & Programs

| Call Directory                               | ישמו ו   |
|--|----------|
| Administration Offices                       | 464-4494 |
| Accounting                                   | 464-9251 |
| Boys & Girls Club-Mescalero                  | 464-9212 |
| Boys & Girls Club-Carrizo                    | 464-6814 |
| Care Center                                  | 464-4802 |
| Cattle Growers                               | 464-4703 |
| Child Care Center-Mescalero                  | 464-9224 |
| Child Care Center-Carrizo                    | 464-3000 |
| CHR  | 464-9256 |
| Center Maintenance                           | 464-9260 |
| Conservation Law Enforcement                 | 464-9323 |
| Cultural Center & Museum                     | 464-9254 |
| DRMP   | 464-4711 |
| Early Childhood                              | 464-9328 |
| Education                                    | 464-4500 |
| Elderly Center                               | 464-1614 |
| Emergency Management                         | 464-4711 |
| Emergency Rental Assistance (ERA)            | 464-9216 |
| Fence Crew                                   | 464-4711 |
| Fire & Rescue                                | 464-3473 |
| Fish Hatchery                                | 464-8768 |
| Fitness Center                               | 464-4368 |
| Sawmill                                      | 464-4720 |
| Four Directions Treatment & Recovery (Rehab) | 464-4432 |

| Gas Company                 | 464-4323 |
|-----------------------------|----------|
| Head Start-Mescalero        | 464-9183 |
| Head Start-Carrizo          | 464-3492 |
| Health Ed./Diabetes Program | 464-6383 |
| Historic Preservation       | 464-3005 |
| Housing                     | 464-9235 |
| Housing Warehouse           | 464-9159 |
| Human Resources             | 464-9276 |
| Land Office                 | 464-4974 |
| Language Program            | 464-2152 |
| Library                     | 464-5010 |
| MATI                        | 464-4039 |
| Parks & Recreation          | 464-2988 |
| Patient Benefits            | 464-9232 |
| Prosecutor's Office         | 464-9205 |
| Prevention Program          | 464-4516 |
| Public Defender's           | 464-9213 |
| Social Services             | 464-9328 |
| Swimming Pool               | 464-9248 |
| Tribal Court                | 464-0414 |
| Tribal Maintenance          | 464-9289 |
| Tribal Roads                | 464-4311 |
| Tribal Store                | 464-9319 |
| Tribal Utilities            | 464-0254 |
| VAWA                        | 464-0079 |
| WIOA                        | 464-9217 |
|                             |          |

#### Call Directory—Most Used Numbers

| Assembly of God      | 464-4747 |  |
|----------------------|----------|--|
| Baptist Church       | 464-4659 |  |
| Reformed Church      | 464-4471 |  |
| St. Joseph's Mission | 464-4473 |  |
| BIA Offices:         |          |  |
| Facilities           | 464-4282 |  |
| Forestry             | 464-4419 |  |

\*Updated 5/19/23

| East L.A.                | 464-4549       |
|--------------------------|----------------|
| Old Road                 | 464-4674       |
| IHS                      | 464-4441       |
| Inn of the Mountain Gods | 464-7777       |
| Mescalero Post Office    | 464-4550       |
| Mescalero Schools        | 464-4431       |
| Ruidoso Schools          | (575) 630-7000 |
| Tularosa Schools         | (575) 585-8800 |
| WIC Office               | 464-0932       |

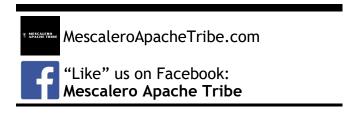


#### Mescalero Apache Tribe

Apache Scout P.O. Box 227 108 Central Avenue Mescalero, NM 88340

Phone: 575-464-4494 Fax: 575-464-9220

E-mail: elapaz@mescaleroapachetribe.com



Bulk Rate
Non-Profit Organization
Permit #1
Mescalero, NM
88340