

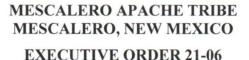
MESCALERO PACIO TRIBE

P.O. Box 227 101 Central Avenue

Mescalero, New Mexico 88340

Office: (575) 464-4494

Fax: (575) 464-9191



KNOW ALL PERSONS BY THESE PRESENTS that pursuant to the power vested in me by the Revised Constitution of the Mescalero Apache Tribe and the Mescalero Apache Tribal Code, having declared a state of emergency on the Mescalero Apache Reservation at the request of the Mescalero Apache Tribal Council and in order to slow the spread of the coronavirus (COVID-19), do HEREBY PROCLAIM that the following COVID-19 safety provisions are made and implemented effective November 12, 2021 and shall remain in effect until further notice:

A. FACE MASKS REQUIRED INDOORS IN PUBLIC PLACES

Regardless of vaccination status, Face Masks shall be worn by:

- 1. All employees, agents, assigns, representatives, and contractors/subcontractors, collectively referred to herein as "employees," of the Tribal Government, sub-entities of the Tribe, and business enterprises owned by the Tribe, collectively referred to herein as "entities," during working hours or while performing duties or providing services indoors, except as listed herein.
- 2. All clients, customers, patrons, guests, or visitors entering and physically present indoors in a public place or inside any Tribal entity shall be required to wear a Face Mask while physically on the premises.

B. WHEN FACEMASKS ARE NOT REQUIRED

- 1. A Face Mask is not required where an employee is alone and in a space not regularly visited by the public, like a personal office, but that employee must put on a Face Mask when coworkers are nearby, when being visited by a client/customer/etc., and anywhere members of the public or other coworkers are regularly present.
- 2. Entities shall not require a child aged two years or less to wear a Face Mask due to the risk of suffocation. Parents and caregivers must supervise use of Face Masks by children to avoid misuse.
- 3. This Executive Order does not require any person to wear a Face Mask while driving alone, or exclusively with other members of the same family or household, in a motor vehicle.
- 4. A Face Mask is not required if an individual can show either: (1) a medical professional has advised that wearing a Face Mask may pose a health-related risk; or (2) wearing a Face Mask would create a risk to the person related to their work as determined by workplace safety guidelines.
- 5. A Face Mask should also not be used by anyone who has trouble breathing or is unconscious, incapacitated, or otherwise unable to remove the Face Mask without assistance.

C. NOTICE OF REQUIRMENT & REMOVAL FOR NON-COMPLIANCE

1. All entities must take reasonable measures, such as posting signs, to remind the public of the requirement that they wear a Face Mask while inside of or waiting in line to enter the premises.

2. In addition, all entities must take reasonable steps to prohibit any member of the

public who is not wearing a Face Mask from entering, must not serve that person if those efforts

are unsuccessful, and must seek to remove that person.

BE IT FURTHER DECLARED that all other provisions COVID-19 safety provisions

enacted through Executive Order and not inconsistent with this Executive Order, remain in full

force and effect until further notice.

BE IT FINALLY DECLARED that any person who shall violate any of the above

restrictions may be subject to: criminal penalty, pursuant to Section 10-16-10 (D) of the Tribal

Code; disciplinary actions in the case of employees of the Mescalero Apache Tribe, sub-entities

of the Tribe, or any Tribal business enterprise; or removal from the Reservation in the case of

non-Tribal Members.

DONE at the Administrative Offices of the Mescalero Apache Tribe, Mescalero, New

Mexico this 10th Day of November, 2021 at 2:30 P.M.

Gabe Aguilar, President

Mescalero Apache Tribe

ATTEST:

Ardena Orosco, Secretary

Mescalero Apache Tribe

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