MESCALERO APACHE TRIBE
JOB ANNOUNCEMENT

Position Title:	**(1) Solid Waste Operator**	
Department:	**Roads & Utilities Department**	
Employment Status:	**Non-Exempt, Full-Time**	**Grade: NE6 ($15.58- $18.70)**
Opening date:	**November 6, 2026**	**Closing date: November 20, 2026**

Job Summary

Collects and disposes of commercial and residential trash and refuse. Operates automated and/or manual collection vehicles, trucks and transports.

This position description may not include all of the listed duties, nor do all of the listed examples include all tasks which may be found or assigned to this position.

Duties and Responsibilities

- Operates trash truck or operates the equipment and completes daily trash pick-up route in assigned route areas in accordance with safety policies and procedures.
- Picks up trash and litter from around building and grounds.
- Hauls trash to the landfill.
- Assesses safe operating conditions, especially if any overhead lines are present including electric power lines, telephone and cable lines; maintains awareness of any possible traffic or other unsafe conditions that may be present.
- Unloads and dumps contents of truck in accordance with safety policies and procedures.
- Assists in final clean up at collection locations as necessary.
- Works with the office to insure proper billing of accounts.
- Operates various power tools, air tools and hand tools to complete daily tasks.
- Maintains and cleans equipment; greases and lubes equipment as needed.
- Maintains daily record of vehicles including vehicle operation, maintenance, and mileage and fuel consumption.
- Conducts all operations in a manner that is safe for all employees and the public.
- Safely handles and stores household hazardous and special waste.
- May haul heavy equipment to work sites when needed.
- Assists with utility operator duties as needed.
- Performs other duties as assigned.

Minimum Qualifications

- **High School Diploma or GED.**
- Three years' work experience in driving and operating trucks and equipment.
- Solid waste experience preferred.
- **Must have a current valid unrestricted NM Driver's License and be insurable by the Tribe.**
- Must successfully pass a pre-employment drug/alcohol screen and background investigation.

Tribal preference and Native American Indian preference shall apply to all positions.

Knowledge, Skills and Abilities

- Knowledge of safety operations and procedures, safety methods and practices.

- Knowledge of applicable tribal, federal, state, county and local laws, regulations, requirements, and codes including EPA regulations and requirements concerning solid waste and hazardous material.
- Knowledge of workplace safety requirements and practices.
- Knowledge of requirements and standards related to the safe and efficient operation of trash vehicles.
- Skill in operating trash truck, trash compactor, backhoe, and other equipment and hand tools needed for conducting solid waste work.`
- Ability to communicate effectively both verbally and in writing.
- Ability to establish and maintain professional relationships with individuals of varying social and cultural backgrounds and with co-workers at all levels.
- Ability to maintain confidentiality.
- Ability to analyze situations and adopt appropriate courses of action.
- Ability to work independently and meet strict time lines.
- Ability to make solid decisions and exercise independent judgment.
- Ability to understand and follow oral and written instruction.
- Ability to prepare and maintain work orders.

Physical Demands

While performing the duties of this job, the employee regularly is required to sit and stand; taste or smell; have manual and finger dexterity; stoop, and talk or hear. The employee is frequently required to walk. The employee is occasionally required to crawl, climb heights, reach above shoulder level, crouch, kneel, balance, push/pull, and carry. The employee must occasionally lift and/or move up to 100 pounds.

Work Environment

Work is performed in a truck and outside environments with moderate exposure to unusual elements, such as extreme temperatures, dirt, dust, fumes, smoke, unpleasant odors, and/or loud noises. Work environment involves some exposure to hazards or physical risks, and requires following safety precautions. Evening and/or weekend work may be required. Extended hours and irregular shifts may be required.

To be considered for employment, the Human Resource Department must receive a completed application.