



MESCALERO APACHE TRIBE

JOB ANNOUNCEMENT

Position Title:	(1) Lifeguard	
Department:	Center Maintenance	
Employment Status:	Non-Exempt	Grade: NE3
Open date:	January 13, 2025	Closing date: January 24, 2025

Job Summary

Ensures the safety of guests of the aquatic facility by preventing and responding to emergencies. Prevents dangerous situation from occurring.

This position description may not include all of the listed duties, nor do all of the listed examples include all tasks which may be found or assigned to this position.

Duties and Responsibilities

- Safeguards, supervises and regulates conduct of pool patrons.
- Enforces pool policies, rules, and regulations. Controls unruly behavior.
- Maintains constant surveillance of patrons in the pool. Acts immediate to rescues patrons and performs appropriate follow-up procedures, including the proper use of equipment in the performance of CPR or first aid if needed.
- Spots hazards and prevents accidents.
- Reports all hazards or incidents.
- Assists in cleaning and sanitizing pool toys.
- Assists in the proper maintenance and sanitary up keep of the pool, pool area, and locker rooms.
- Participates in the preparation of daily records. Provides written reports on all accidents.
- Maintains proper updated safety requirements.
- Attends in-service training and instructs certain skills to staff.
- Conducts patron swimming test to assess ability to swim independently and unattended.
- Provides customer service to patrons, including handling customer conflict and complaints, as necessary.
- Performs other duties as assigned.

Minimum Qualifications

- High School Diploma or GED.
- Lifeguard certification.
- One year work experience.
- Previous lifeguard experience preferred.
- CPR and first aid certification or ability to take a pass classes upon hire.
- Must have a valid NM Driver's License.
- Must be willing to work weekends and holidays.
- Must successfully pass a pre-employment drug/alcohol screen and background investigation.

Tribal preference and Native American Indian preference shall apply to all positions.

Knowledge, Skills and Abilities

- Knowledge of pool operations and procedures, safety methods and practices.
- Knowledge of CPR and emergency medical procedures.
- Knowledge of customer service standards and procedures.
- Knowledge of proper lifeguarding skills, patron safety, and safety and water rules
- Knowledge of water quality regulations, policies, and standards.
- Skill in the use of cleaning tools, chemicals, cleaners, and disinfectants.
- Ability to learn the methods of cleaning and caring for buildings and equipment.
- Ability to communicate effectively both verbally and in writing.
- Ability to establish and maintain professional relationships with individuals of varying social and cultural backgrounds and with co-workers at all levels.
- Ability to understand and follow oral and written instruction.

Physical Demands

While performing the duties of this job, the employee is may be required to sit for prolonged periods, walk, and stand. The employee is occasionally required to swim, walk, crawl, climb heights, reach above shoulder level, crouch, kneel, balance, push/pull, and carry. Requires occasional handling and maneuvering of persons in excess of 100 pounds. The employee must occasionally lift and/or move up to 25 pounds.

Work Environment

Work is performed in an aquatic setting with a moderate noise level with moderate exposure to unusual elements, such as extreme temperatures, dirt, dust, fumes, smoke, unpleasant odors, and/or loud noises. Work environment involves some exposure to hazards or physical risks, and requires following basic safety precautions. Evening, holiday and weekend work are required. Extended hours and irregular shifts may be required.