

MOUNTAIN STATES CONSTRUCTORS, INC.

3601 Pan American Freeway • Suite 111 • Albuquerque, NM 87107
Tel: 505 292 0108 • Fax: 505 292 5311



An Equal Opportunity Employer

June 13, 2017

Mescalero Apache Tribe
P.O. Box 227
Mescalero, NM 88340
ATTN: Office of the President

RE: Project No.: CN: **1100660, I-25, Socorro County**

To Whom It May Concern:

It is and will continue to be the policy of Mountain States Constructors, Inc. to assure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, sexual orientation, gender identity, national origin, age or disability. Such action shall include: employment, upgrading, demotion or transfer, recruitment or recruiting advertising, layoff or termination, rates of pay or other forms of compensation and selection for training, including apprenticeship and/or on-the-job training.

Our company is scheduled to begin construction on the above referenced project in August 2017. If open positions are available, we would be interested in hiring people who are qualified and have the necessary experience in heavy highway construction.

We would appreciate your referring of qualified individuals to us.

Applications and resumes will be accepted at the main office located at 3601 Pan American Freeway NE, Suite #111, Albuquerque, NM 87107 or by fax at 505-292-5311.

Sincerely,

Kim Lansford
EEO Officer